



BOARD OF COMMISSIONERS

1 S. Main St., 9th Floor
Mount Clemens, Michigan 48043
586.469.5125 ~ Fax: 586.469.5993
www.macombBOC.com

BOARD OF COMMISSIONERS

REGULAR SESSION

THURSDAY, APRIL 14, 2016

FINAL AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Adoption of Agenda
5. Public Participation (five minutes maximum per speaker, or longer at the discretion of the Chairperson related only to issues contained on the agenda)
6. Correspondence from Executive (page 1) (attached)
7. Chairman Comments, Dave Flynn
8. **APPOINTMENTS:**

County Executive with Board Concur
a) **CIVIL SERVICE COMMISSION** (page 2)
1 vacancy; unexpired term ending December 31, 2020

(1 application is attached)

Board Appointment
b) **COMMUNITY MENTAL HEALTH BOARD** (page 8)
4 vacancies; 3 year terms upon appointment through March 31, 2019

(10 applications are attached)

MACOMB COUNTY BOARD OF COMMISSIONERS

David J. Flynn – Board Chair
District 4

Kathy Tocco – Vice Chair
District 11

Steve Marino – Sergeant-At-Arms
District 10

Andrey Duzyj – District 1
Don Brown – District 7

Marvin Sauger – District 2
Kathy Vosburg – District 8

Veronica Klinefelt – District 3
Fred Miller – District 9

Robert Mijac - District 5
Bob Smith – District 12

James Carabelli – District 6
Joe Sabatini – District 13

County Executive with Board Concur

- c) **REGIONAL TRANSIT AUTHORITY (RTA)** (page 60)
1 reappointment; 3 year term ending March 31, 2019

(letter from County Executive is attached)

9. **COMMITTEE REPORTS:**

- a) Government Operations, April 12 (no report)
- b) Justice & Public Safety/Health & Human Services, April 13 (no report)
- c) Finance, April 14 (page 61)

(attached)

10. Discussion and Vote on Compensation Ordinance for County Elected Officials and Board of Commissioners (page 70) (attached)

11. **PROCLAMATIONS:**

- a) Proclaiming April as Sexual Assault Awareness Month in Macomb County (offered by Board Chair; include all commissioners; recommended by Government Operations Committee on 4-12-16; previously provided at committee meeting)
- b) Honoring Tyler Kolassa on Earning the Michigan All-State Championship Title (offered by Sauger; recommended by Government Operations Committee on 4-12-16; previously provided at committee meeting)
- c) Commending Jill Smith – Retirement (offered by Board Chair; include all commissioners; recommended by Government Operations Committee on 4-12-16; previously provided at committee meeting)

12. **Correspondence:**

- a) March 14, 2016 Correspondence from City of Sterling Heights Re: Public Hearing for Proposed Third Amended and Restated Local Development Finance Authority Development Plan and Tax Increment Finance Plan (page 120) (attached)

13. New Business

14. Public Participation (five minutes maximum per speaker or longer at the discretion of the Chairperson)

15. Executive Session to Discuss an Attorney/Client Privileged Memorandum from Independent Counsel dated April 12, 2016

16. Roll Call

17. Adjournment




Macomb County Executive Mark A. Hackel

Mark F. Deldin
Deputy County Executive

To: Dave Flynn, Chair and Members of the Commission

From: Mark Hackel, County Executive

Date: April 13, 2016 

Re: Personal Disclosure Forms Required by the Ethics Ordinance

The County has recently received FOIA requests asking for copies of the Personal Disclosure forms completed by elected officials and employees. In preparing the response, it was noted that Public Works Commissioner Anthony Marrocco was the only elected official in the County who did not file the Personal Disclosure Form required by the Ethics Ordinance. This poses a unique challenge. The Ethics Ordinance makes the Executive responsible for collecting the Disclosure forms, but while I have the ability to impose discipline upon employees who fail to comply, I have no way of compelling an elected official to comply.

By way of background, upon its adoption the Ethics Ordinance required all then-serving public servants to file personal disclosure forms by March 31, 2012. The vast majority complied with that request. A process was then put in place to have all future hires complete the form during their orientation meeting with Human Resources. The Clerk also developed a process to post the Disclosure Forms on her website. Once those systems were in place, a reminder letter was mailed to the homes of all public servants that still had forms outstanding. Commissioner Marrocco was included in that mailing, but again failed to complete and return the form.

As I mentioned, the County Executive can impose disciplinary actions on employees who fail to comply, but the Executive has no similar authority over an elected official. It seems unfair to discipline employees while not taking some action against elected officials who also fail to comply. The Ordinance does provide for a fine of up to \$500 for anyone who violates its terms, however it does not designate who has the authority to impose that fine.

I plan to make a third attempt to collect all outstanding forms by once again mailing a notice to the homes of the delinquent public servants. Disciplinary action will be taken against any employees who fail to comply, but I hesitate to do that without a means to address elected officials who fail to comply. Therefore, I am asking the Commission to amend the Ethics Ordinance to designate an enforcement officer who can levy the civil fine already in the Ordinance. I assume you will work with the same legal counsel who helped to draft the original documents, but I offer the services of our independent counsel if you need it.

Thank you in advance for considering this request.

Civil Service Commission – Confirmation of OCE recommendation

- One (1) position with unexpired term ending 12-31-20; begins upon appointment
1. Ronald Geml

Community Mental Health Board – Board Vote

- Four (4) position vacancies as a result of terms expired on 03-31-16; three year terms beginning upon appointment to 03-31-19.
- Board composition: 12 Members

All members of the Board must be 18 years of age or older and a resident of Macomb County. At least 4 members must be primary consumers or family members; and at least 2 Board members must be primary consumers. Not more than 4 members may be County Commissioners and not more than 1/2 of the Board may be state, county or local public officials and having a residence in Macomb County. A member cannot be employed by the Community Mental Health Program (CMHP), be a party to a contract, or administer or benefit financially from a contract with CMHP; or may a member serve in a policy making position with an agency under contract with CMHP.

A total of ten (10) applications received for four (4) positions:

Individual Applying for:


- | | |
|--------------------|----------------|
| 1. Patricia Bill | re-appointment |
| 2. David Brown | appointment |
| 3. Lou Burdi | re-appointment |
| 4. Linda Busch | re-appointment |
| 5. Susan Doherty | appointment |
| 6. Dr. Barry Gross | appointment |
| 7. Richard Hull | appointment |
| 8. Dennis Liegghio | appointment |
| 9. Rose Mrosewske | re-appointment |
| 10. Kartav Patel | appointment |



Macomb County Executive Mark A. Hackel

Mark F. Deldin
Deputy County Executive

TO: Dave Flynn, Board Chair

FROM: Mark A. Hackel, County Executive 

DATE: March 15, 2016

RE: **CIVIL SERVICE COMMISSION APPOINTMENT**

As provided under Macomb County Home Rule Charter, PA 370 of 1941, and PA 298 of 1966, this memorandum serves as notice of the Executive's appointment to the Civil Service Commission as presented to you for Board approval:

- Mr. Ronald Geml to fill an unexpired term ending December 31, 2020

Thank you for your attention to this transmittal and I am available to answer any questions or concerns which you or the Board members may have.

MAH/smf

cc: Macomb County Clerk's Office c/o Todd Schmitz, Deputy County Clerk
Ronald Geml
Anthony Wickersham



APPLICATION FOR APPOINTMENT MACOMB COUNTY BOARD OR COMMISSION

(Please note: Only legible applications can be considered)

I, Ronald Keith Geml hereby make application for appointment to the Civil Service
(Name - Please print legibly)

Commission for 4 from _____
(Name of Board or commission - Please print legibly) (Number of Years) (Exact Dates of Appointment)

to December 31, 2020.

I reside at (Present Address): 25036 South Magdalena	Since: 1992	Citizen of: U.S.
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City: Harrison Twp.	State: MI	Zip Code: 48045
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Home Telephone Number: ()	Work Telephone Number: ()	Cell Phone Number: (586) 747-3167
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E-mail Address: rongeml@wowway.com	I am at least 18 Years of Age: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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Mailing Address (if different than above):	I am currently registered to vote: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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City:	State:	Zip Code:
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Employer: Retired - MCSD	Telephone: ()	Title:
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City:	State:	Zip Code:	Nature of Work:
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Education – Graduate from High School?: Yes No

Degree Received: H.S. Diploma 1978	Degree Received:	Degree Received:
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I presently hold the following appointments and elected positions:

Title: N/A	Appointment or Election Date:
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Title:	Appointment or Election Date:
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Previously held appointments and/or elected positions:

Title: N/A	Dates Served:
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Title:	Dates Served:
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Have you ever been convicted of a felony? If yes, list below:

Date of Offense:	Nature of Offense/Violation:	Name/Location of Court:	Penalty Imposed (if any) / Disposition:
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Date of Offense:	Nature of Offense/Violation:	Name/Location of Court:	Penalty Imposed (if any) / Disposition:
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Do you have a conflict of interest or a potential conflict of interest? Such as a financial or business interest in any contracts, grants, permits, etc. with Macomb County? If so, list the interest (except where required for the appointment):

N/A

List any family members who are or have been employed by Macomb County or are or have been elected to County Offices:

Brother, Tom Geml, Macomb County Sheriff Deputy

Is this an application for reappointment?:

Yes No

If so, how many years have you served on this board?:

# of Meetings Attended:	# of Meetings Held:
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Please indicate your attendance record for the term(s) served:

Comments/Clarification (only if necessary):

Briefly indicate your qualifications for appointment to this specific board and why you believe your appointment will benefit Macomb County:

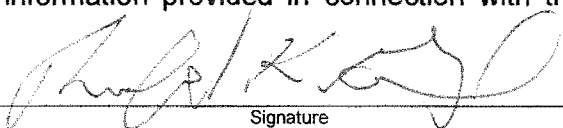
<p>I served for the Macomb County Sheriff Department for 35 years and held several positions. I retired in 2015 with the rank of Lieutenant. When working I took part in hundreds of interviews with individuals both beginning their careers with the county as well as experienced individuals trying to further their career. I have always enjoyed being a part of that process and feel that it has prepared me for an appointment to the Civil Service Commission.</p>

I hereby apply for appointment to: _____
Board or Commission

and do swear or affirm that (1) if appointed, I will comply with all statutory and other requirements and obligations of my appointment; (2) if I cease to comply with such requirements, I automatically forfeit said appointed position; (3) I hold no position or appointment which is a conflict of interest with the appointed position applied for; and (4) to the best of my knowledge and belief, I possess the requisite qualifications for the office I am seeking.

I further certify that I can and will upon request substantiate all statements and information provided by myself on this application and that all statements are complete and correct to the best of my knowledge.

I also understand that any false statements or erroneous information provided in connection with this application may be cause for rejection of appointment.


Signature

Date

Name (Print or Type)

Subscribed and sworn to before me this 2 day
of March, 2014.

DANA CAMPHOUS PETERSON
Notary Public, State of Michigan, County of Macomb
My Commission Expires April 1, 2016, Michigan
Acting in the County of Macomb
4117120
My Commission Expires:

PLEASE SIGN AND RETURN YOUR COMPLETED APPLICATION TO:
PAMELA J. LAVERS
C/O MACOMB COUNTY EXECUTIVE OFFICE
1 S. MAIN, 8TH FLOOR
MT. CLEMENS, MI 48043

Note: Applicants may but are not required to attach additional information pertaining to this Application for Appointment. Attachments may include a resume, letter of reference, letter of intent and/or any other supporting documentation to support your interest in this appointment.

<i>For Executive Office use only:</i>		<i>Appointment made by Executive Office:</i>	
_____ Signature of Authorized Personnel		<input type="checkbox"/> Approved <input type="checkbox"/> Denied	_____ Date
_____ 		<input type="checkbox"/> Requires Commission Approval	_____ Date Sent to Commission
_____ 		_____ 	

April 2016 Civil Service Commission

New Appointments



Ronald Keith Geml - Harrison Twp.

Current Member



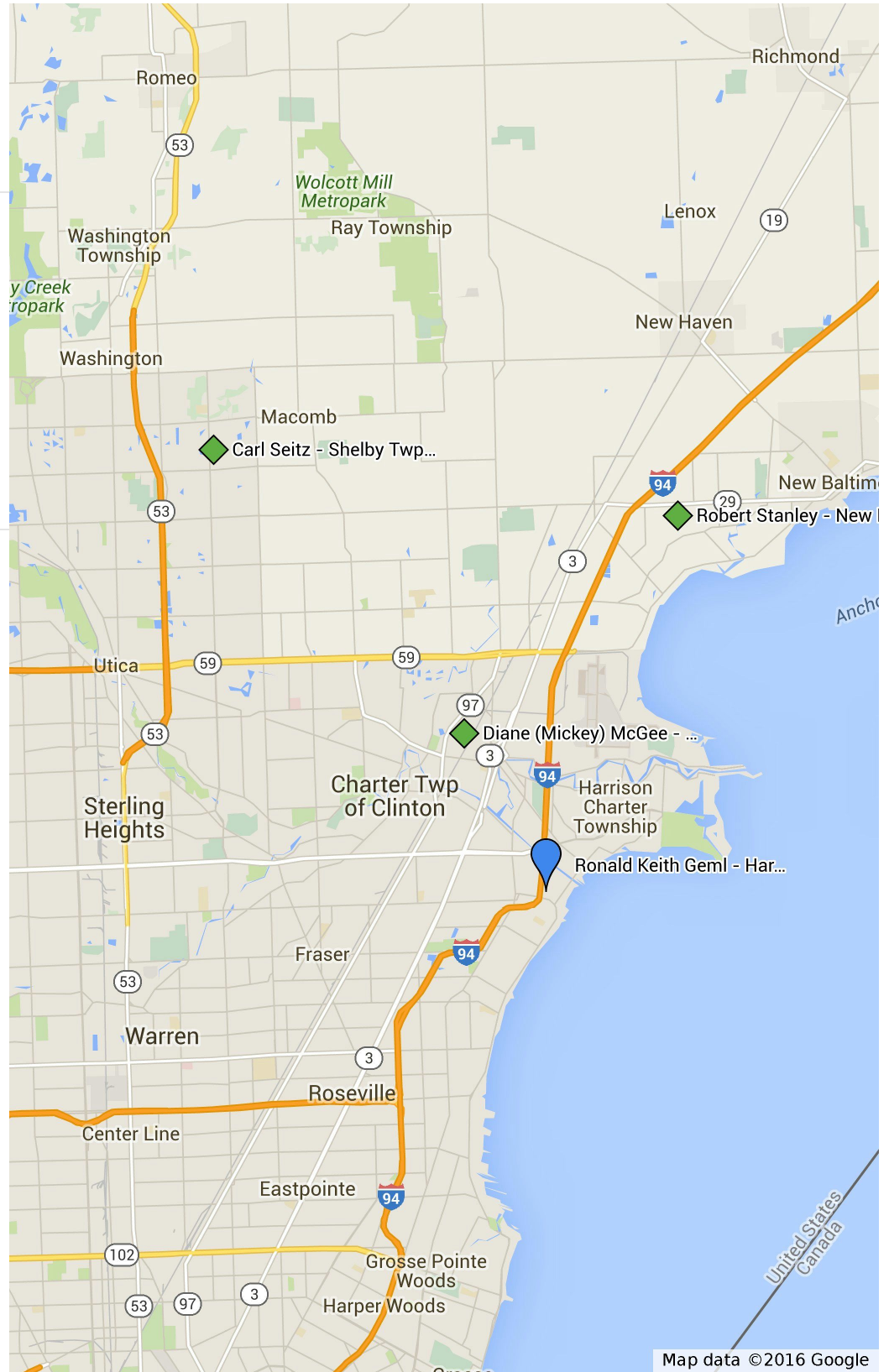
Carl Seitz - Shelby Twp.



Diane (Mickey) McGee - Mt. Clemens



Robert Stanley - New Baltimore



News

Macomb County Board of Commissioners



FOR IMMEDIATE RELEASE
March 16, 2016

Media contact: Courtney Flynn
courtney.flynn@macombgov.org (586) 469-5713

BOC Extends Application Deadline for Community Mental Health Board

MOUNT CLEMENS, Mich. — The Macomb County Board of Commissioners (BOC) has extended the deadline to receive applications for candidates to be appointed to serve on the Macomb County Community Health Board (CMH).

Four current terms are expiring on March 31, 2016 and the BOC is seeking to fill those open positions. The terms in which applicants will be applying for are set to expire on March 31, 2019.

Those interested in applying should have an awareness of the need for the provision of mental health services in Macomb County, knowledge of the evolving Affordable Health Care Act and basic understanding of Medicaid regulations in the State of Michigan as well as the Mental Health Code in the area of provision of services.

The CMH Board oversees Macomb County's Community Mental Health Services Agency. In broad terms, the Community Mental Health Services Board is charged with providing a comprehensive array of mental health services appropriate to needs of the primary consumers located within its service area, regardless of the ability to pay for the service. By statute, the members are representative of providers of mental health services, recipients or consumers of mental health services, agencies and occupations having a working involvement with mental health services and the general public.

Applicants seeking a position on the CMH Board must be 18 years of age or older and a resident of Macomb County and cannot be employed by the Community Mental Health Program (CMHP), nor be a party to a contract, or administer or benefit financially from a contract with CMHP. In addition, applicants may not serve in a policy making position with an agency under contract with CMHP.

Applications for the position can be found by visiting MacombBoC.com and clicking "Appointments to Boards & Commissions" in the far left column.

Interested individuals should submit original, signed applications (must be notarized) to the Board Office no later than 5 p.m. on April 8, 2016. Applicants should also expect to attend the Government Operations Committee meeting to be held at 9 a.m. on April 12, 2016 for a public interview. Appointments will take place at a Full Board meeting at a later date.

Those who have already applied for the upcoming open position do not need to re-apply; those applications are still in consideration.

For more information, call the Board of Commissioners office at 586.469.5125.

#

**Application for Appointment or Re-Appointment to
Macomb County Board/Commission**

STATE OF MICHIGAN)
)ss
COUNTY OF MACOMB)

Name of Board/Commission to which appointment is being made:

COMMUNITY MENTAL HEALTH BOARD

Term: years; from (date/year) to (date/year)

1. Applicant Information

Name:

Residence Address:

City, Zip Code:

County of Residence:

Mailing Address (if different than above):

Preferred Phone:

Email:

Best method of contact:

2. I am at least 18 years of age: Yes No

3. I am currently registered to vote: Yes No

4. Citizenship:

5. Employer:

Employer Address:

Nature of your work:

Position:

6. Educational level, degree(s) received, other relevant certification or endorsements:

High School

7. I presently hold the following appointments and elected positions:

Title/Board-Commission:	Community Mental Health Board
Appointment/Election Date:	May, 1994
Title/Board-Commission:	City of Warren Zoning Board of Appeals
Appointment/Election Date:	September, 1977
Title/Board-Commission:	
Appointment/Election Date:	

8. Previously-held appointments and/or elected positions:

Title/Board-Commission:	Precinct Delegate
Dates Served:	1988-2013
Title/Board-Commission:	
Dates Served:	
Title/Board-Commission:	
Dates Served:	

9. Have you been convicted of a felony? Yes No

If yes, list each – provide date, nature of offense or violation, name and location of court, penalty imposed (if any) or the disposition of the case. A conviction will not automatically bar you from appointment.

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10. Do you have a conflict of interest or a potential conflict of interest such as a financial or business interest in any contracts, grants, permits, etc., with Macomb County? *
If so, please explain. *Please reference the Macomb County Ethics Policy at www.macombBOC.com.

NO

11. List any family members who are, or have been, employed by Macomb County or who have been elected to County offices.

NONE

12. Is this an application for re-appointment? Yes No

If yes, how many years have you served on this board/commission?

22 Years

Please indicate your attendance record for term(s) served:

Number of meetings attended

117

Number of meetings held

125

Comments/Clarification (if necessary)

13. Briefly indicate your qualifications for appointment to this specific board and the reason you believe your appointment will benefit Macomb County:

As a parent of a severely retarded-handicapped child,, now deceased, I have a special understanding of the needs of those seeking our services. My experience provides insight in making necessary decisions during these difficult and changing times. As an Executive Board member of the Michigan Association of CMH Boards, Chairperson of the Metro Region, etc., I am able to represent the interests of our County and its citizens effectively on a Statewide level.

14. Statement of Application to Board/Commission

I hereby apply for appointment and do swear or affirm that, (1) if appointed, I will comply with all statutory and other requirements and obligations of my appointment; (2) if I cease to comply with such requirements, I automatically forfeit said appointed position; (3) I hold no position or appointment which is a conflict of interest with the appointment position applied for; and (4) to the best of my knowledge and belief, I possess the requisite qualifications for the office I am seeking:

Signature: *Patricia Bill*

Printed Name: PATRICIA BILL

Date: February 26, 2016

Subscribed and sworn to before me this 26th day of FEBRUARY 2016

Marianne A. Frak

Notary Public
Macomb County, Michigan

MARIANNE A. FRAK
Notary Public, State of Michigan
County of Macomb
My Commission Expires Nov. 14, 2018
Acting in the County of *Macomb*

My Commission expires:

Note to Applicants: You may – but it is not required – attach additional information pertaining to this Application for Appointment as long as attachments do not exceed the maximum for each item listed below:

- Resume – up to one page
- Letter of Reference – up to two pages
- Letter of Intent – up to one page

Application for Appointment or Re-Appointment to Macomb County Board/Commission

TO THE MACOMB COUNTY BOARD OF COMMISSIONERS:

STATE OF MICHIGAN)

)ss

COUNTY OF MACOMB)

Name of Board/Commission to which appointment is being made:

Macomb County Community Mental Health Board

Term: years; from (date/year) to (date/year)

1. Applicant Information

Name: Residence Address: City, Zip Code: County of Residence: Mailing Address (if different than above): Preferred Phone: Email: Best method of contact: 2. I am at least 18 years of age: Yes No3. I am currently registered to vote: Yes No4. Citizenship: 5. Employer: Employer Address: Nature of your work: Position:

6. Educational level, degree(s) received, other relevant certification or endorsements:

Bachelor's Degree in Elementary Education - Concordia University - Chicago
 Master's Degree in Counseling - Illinois State University
 Licensed Professional Counselor - State of Michigan
 National Board Certified Counselor

7. I presently hold the following appointments and elected positions:

Title/Board-Commission: Appointment/Election Date: Title/Board-Commission: Appointment/Election Date: Title/Board-Commission: Appointment/Election Date:

8. Previously-held appointments and/or elected positions:

Title/Board-Commission: Dates Served: Title/Board-Commission: Dates Served: Title/Board-Commission: Dates Served: 9. Have you been convicted of a felony? Yes No

If yes, list each – provide date, nature of offense or violation, name and location of court, penalty imposed (if any) or the disposition of the case. A conviction will not automatically bar you from appointment.

10. Do you have a conflict of interest or a potential conflict of interest such as a financial or business interest in any contracts, grants, permits, etc., with Macomb County? *

If so, please explain. *Please reference the Macomb County Ethics Policy at www.macombBOC.com.

11. List any family members who are, or have been, employed by Macomb County or who have been elected to County offices.

12. Is this an application for re-appointment? Yes No

If yes, how many years have you served on this board/commission?

Please indicate your attendance record for term(s) served:

Number of meetings attended

Number of meetings held

Comments/Clarification (if necessary)

13. Briefly indicate your qualifications for appointment to this specific board and the reason you believe your appointment will benefit Macomb County:

As a Licensed Professional Counselor and Director of Counseling at Trinity Christian Counseling in Mt. Clemens, I deal with a variety of life-stage issues: dating, marriage, divorce prevention, suicide prevention, grief and loss, parenting, and career guidance. In my congregational work, I deal with all ages from children through senior citizens and am aware of the life challenges, concerns and issues across many generations.

In my community volunteer work, I served for 15 years as the co-convenor of the L'Anse Creuse Community Action Coalition dealing with alcohol and substance abuse prevention in adolescents.

I presently serve as a faith community representative on the Macomb County Great Start Collaborative. Over the years I've developed a number of community connections in Macomb County with public and parochial educators and social services providers.

14. Statement of Application to Board/Commission

I hereby apply for appointment and do swear or affirm that, (1) if appointed, I will comply with all statutory and other requirements and obligations of my appointment; (2) if I cease to comply with such requirements, I automatically forfeit said appointed position; (3) I hold no position or appointment which is a conflict of interest with the appointment position applied for; and (4) to the best of my knowledge and belief, I possess the requisite qualifications for the office I am seeking:

Signature: *David E Brown*

Printed Name:

Date:

Subscribed and sworn to before me this day of ,

Notary Public
Macomb County, Michigan

Sandra Lee Knopf

My Commission expires:

Sandra Lee Knopf
Notary Public Macomb County
My Commission Expires 3-8-17

Note to Applicants: You may – but it is not required – attach additional information pertaining to this Application for Appointment as long as attachments do not exceed the maximum for each item listed below:

- Resume – up to one page
- Letter of Reference – up to two pages
- Letter of Intent – up to one page

Application for Appointment or Re-Appointment to
Macomb County Board/CommissionSTATE OF MICHIGAN)
)ss
COUNTY OF MACOMB)

Name of Board/Commission to which appointment is being made:

COMMUNITY MENTAL HEALTH BOARD

Term: years; from (date/year) to (date/year)

1. Applicant Information

Name: Residence Address: City, Zip Code: County of Residence: Mailing Address (if different than above): Preferred Phone: Email: Best method of contact: 2. I am at least 18 years of age: Yes No3. I am currently registered to vote: Yes No4. Citizenship: 5. Employer: Employer Address: Nature of your work: Position:

6. Educational level, degree(s) received, other relevant certification or endorsements:

B.A. New York University

7. I presently hold the following appointments and elected positions:

Title/Board-Commission: Chairman, Mental Health Board

Appointment/Election Date: April, 2003

Title/Board-Commission: Macomb County Charter Commission

Appointment/Election Date: 2009

Title/Board-Commission: Macomb Count Planning fCommission

Appointment/Election Date: December, 2002

8. Previously-held appointments and/or elected positions:

Title/Board-Commission: City of Warren P & R Director

Dates Served: 1964-1967

Title/Board-Commission: City of Warren Councilman

Dates Served: 1969--1991

Title/Board-Commission: Macomb County Commissioner

Dates Served: 1992-1994; 1996-2000

9. Have you been convicted of a felony? Yes No

If yes, list each – provide date, nature of offense or violation, name and location of court, penalty imposed (if any) or the disposition of the case. A conviction will not automatically bar you from appointment.

10. Do you have a conflict of interest or a potential conflict of interest such as a financial or business interest in any contracts, grants, permits, etc., with Macomb County? *

If so, please explain. *Please reference the Macomb County Ethics Policy at www.macombBOC.com.

NO

11. List any family members who are, or have been, employed by Macomb County or who have been elected to County offices.

NONE

12. Is this an application for re-appointment? Yes No

If yes, how many years have you served on this board/commission?

32 1/2 years total *

Please indicate your attendance record for term(s) served:

Number of meetings attended

122

Number of meetings held

125

Comments/Clarification (if necessary)

Does not include participation in various conference, trainings, etc.

13. Briefly indicate your qualifications for appointment to this specific board and the reason you believe your appointment will benefit Macomb County:

As you know, the delivery of mental health services to Michigan is undergoing extreme change.. My experience in health care and mental health services will provide Macomb County with assurance that we are receiving the greatest value for our dollars and that the highest quality of services are continued to be provided to our citizens in need.

In the early 1970's, I was responsible, along, with several others, in establishing the Michigan Association of Community Mental Health Boards. This Association is well known for its consultation efforts on behalf of CMH issues with both the Governor and the Legislators.

In addition, I continue to serve on the Executive Board of this State Association. This service will continue to provide Macomb County with a voice on CMH issues at the State level.

14. Statement of Application to Board/Commission

I hereby apply for appointment and do swear or affirm that, (1) if appointed, I will comply with all statutory and other requirements and obligations of my appointment; (2) if I cease to comply with such requirements, I automatically forfeit said appointed position; (3) I hold no position or appointment which is a conflict of interest with the appointment position applied for; and (4) to the best of my knowledge and belief, I possess the requisite qualifications for the office I am seeking:

Signature: *Louis J Burdi -*

Printed Name: LOUIS J. BURDI

Date: February 26, 2016

Subscribed and sworn to before me this 26th day of FEBRUARY 2016

Marianne A. Frak

Notary Public
Macomb County, Michigan

My Commission expires:

MARIANNE A. FRAK
Notary Public, State of Michigan
County of Macomb
My Commission Expires Nov. 14, 2018
in the County of MACOMB

Note to Applicants: You may – but it is not required – attach additional information pertaining to this Application for Appointment as long as attachments do not exceed the maximum for each item listed below:

- Resume – up to one page
- Letter of Reference – up to two pages
- Letter of Intent – up to one page

Application for Appointment or Re-Appointment to
Macomb County Board/Commission

TO THE MACOMB COUNTY BOARD OF COMMISSIONERS:

STATE OF MICHIGAN)
)ss
COUNTY OF MACOMB)

Name of Board/Commission to which appointment is being made:

Community Mental Health Board

Term: years; from (date/year) to (date/year)

1. Applicant Information

Name:

Residence Address:

City, Zip Code:

County of Residence:

Mailing Address (if different than above):

Preferred Phone:

Email:

Best method of contact:

2. I am at least 18 years of age: Yes No

3. I am currently registered to vote: Yes No

4. Citizenship:

5. Employer:

Employer Address:

Nature of your work:

Position:

6. Educational level, degree(s) received, other relevant certification or endorsements:

Associates degree from St. Clair County Community College
BS in Social Sciences from WMU

7. I presently hold the following appointments and elected positions:

Title/Board-Commission: Macomb County Community Mental Health Board

Appointment/Election Date: April 2013

Title/Board-Commission:

Appointment/Election Date:

Title/Board-Commission:

Appointment/Election Date:

8. Previously-held appointments and/or elected positions:

Title/Board-Commission: Macomb County Community Mental Health Board

Dates Served: June 2009 thru March 2013. Reappointed April 2013

Title/Board-Commission:

Dates Served:

Title/Board-Commission:

Dates Served:

9. Have you been convicted of a felony? Yes No

If yes, list each – provide date, nature of offense or violation, name and location of court, penalty imposed (if any) or the disposition of the case. A conviction will not automatically bar you from appointment.

10. Do you have a conflict of interest or a potential conflict of interest such as a financial or business interest in any contracts, grants, permits, etc., with Macomb County? *

If so, please explain. *Please reference the Macomb County Ethics Policy at www.macombBOC.com.

No

11. List any family members who are, or have been, employed by Macomb County or who have been elected to County offices.

None

12. Is this an application for re-appointment? Yes No

If yes, how many years have you served on this board/commission?

6 1/2 years

Please indicate your attendance record for term(s) served:

Number of meetings attended

118

Number of meetings held

125

Comments/Clarification (if necessary)

Also intended numerous conferences, trainings and community mtgs. I have successfully completed the Mich. Assoc. of CMH Boards Governance and Leadership Program

13. Briefly indicate your qualifications for appointment to this specific board and the reason you believe your appointment will benefit Macomb County:

Having served as member, vice chair and chair of the MCCMH Citizens Advisory Council (CAC) and now on the CMH Board for 6 1/2 years, I am very familiar with the services provided by CMH, as well as the growing need for mental health and substance abuse services in Macomb County. My career with the Department of Health and Human Services provided me first hand experience in Medicaid and Substance Abuse funding and policy. I am very aware of the pressing issues such Medicaid and General Fund cuts, increased need for Substance Abuse services to address the opiate epidemic in the county, and the recent attempt to remove local control by contracting with HMOs. It is very important to me to advocate for a system that continues to provide citizens of Macomb County with access to quality treatment and preventive services. I have suffered from depression and understand the struggle and stigma involved for our consumers.

I also am active on the Behavioral Services committee of Operation RX, the local effort to address opiate addiction in Macomb County. Finally, as a retired public servant, I take very seriously the responsibility to adhere to the Mental Health Code to protect the behavioral health and rights of our consumers, to respect the work of the dedicated CMH staff, and to represent the interests of taxpayers of Michigan.

14. Statement of Application to Board/Commission

I hereby apply for appointment and do swear or affirm that, (1) if appointed, I will comply with all statutory and other requirements and obligations of my appointment; (2) if I cease to comply with such requirements, I automatically forfeit said appointed position; (3) I hold no position or appointment which is a conflict of interest with the appointment position applied for; and (4) to the best of my knowledge and belief, I possess the requisite qualifications for the office I am seeking:

Signature: *Linda K. Busch*

Printed Name: Linda K. Busch

Date: 2/29/16

Subscribed and sworn to before me this 29TH day of FEBRUARY, 2016

Marianne A. Frak

Notary Public
Macomb County, Michigan

My Commission expires:

MARIANNE A. FRAK
Notary Public, State of Michigan
County of Macomb
My Commission Expires Nov. 14, 2018
Acting in the County of *Macomb*

Note to Applicants: You may – but it is not required – attach additional information pertaining to this Application for Appointment as long as attachments do not exceed the maximum for each item listed below:

- Resume – up to one page
- Letter of Reference – up to two pages
- Letter of Intent – up to one page

LINDA K. BUSCH

38540 L'anse Creuse
 Harrison Township, Mi 48045
 586-783-1790
 E-mail: worryfreelkb@yahoo.com

RELEVANT PROFESSIONAL EXPERIENCE:

MICHIGAN DEPARTMENT OF HUMAN SERVICES-WAYNE COUNTY Wayne County, Michigan

Team Facilitator 1998-2002

- . Trained employees at statewide Michigan DHS worksites.
- . Topics included customer service, problem solving, team building and transition planning.
- . Led workgroups in process planning and brainstorming solutions

Job Coach

- . Interviewed, motivated, placed and monitored job seekers.
- . Recruited employers to hire hard to place workers.

MICHIGAN DEPARTMENT OF HUMAN SERVICES Wayne County, Michigan 1972-2002

Career in Human Services-Retired

- . Worked in various positions to include social services caseworker, contract administrator, policy writer, program analyst, community affairs director, and trainer. Retired as the county DHS policy coordinator. Served as liaison to United Way Community Service Labor Committee.

WAYNE STATE MEDICAL SCHOOL Standardized Patient Program Detroit, Michigan 2008-Present OAKLAND UNIVERSITY MEDICAL SCHOOL Troy, Michigan 2012-Present

- . Train medical school residents and third year medical students in communication and patient feedback skills.
- . Role play patient encounters with first year medical students.

MARSHALL FIELDS-LAKESIDE
Sterling Heights, Michigan

Trainer 2000-2002

- Trained newly hired employees, both sales and non-sales staff.
- Topics included customer service, diversity, team building, selling, service recovery, and on stage and off stage roles. Also conducted the human resources orientation package.
- Contributed to the program design and writing of the continuing education curriculum that was provided to all store employees.

SUPER BOWL XL HOST COMMITTEE
Detroit, Michigan

Team Captain 2005-2006

- Responsible for conducting orientation and hospitality training for some of the 8,000 Super Bowl volunteers. Customer service and "Selling" of Detroit was the focus.

**PROFESSIONAL
EXPERIENCE
CONTINUED**

CAREER EDUCATION CENTER OF DETROIT
Detroit, Michigan

Recruiter and Trainer 1999-2000

- Involved in all aspects of recruiting and training candidates for two of three temporary casinos opening in Detroit. Focus on customer service.

EDUCATION:

St. Clair County Community College-Associates of Arts
Western Michigan University-BS
Howard University-Customer Service Academy
Brighton Hospital-Acudetox NADA Training
Michigan Association of CMH Boards Governance and Leadership Program

CURRENT AND PREVIOUS

**ASSOCIATIONS
AND VOLUNTEER
ACTIVITIES**

Detroit Public Schools, COMPACT Program, Volunteer Tutor
United Way of Michigan, Allocations Committee
United Foundation for Southeastern Michigan, Macomb County Board
Leadership Macomb-Program Planning Committee
Macomb Performing Arts Center-Volunteer Usher
Detroit Symphony Volunteer
Metro-Detroit Visitor's Bureau-Volunteer
Macomb County Comm. Mental Health Citizens Advisory Committee, Chair
MCCMH Mental Health Services Board

Application for Appointment or Re-Appointment to
Macomb County Board/Commission

STATE OF MICHIGAN)
)ss
COUNTY OF MACOMB)

Name of Board/Commission to which appointment is being made:

Macomb County Community Mental Health Commission

Term: 4 years; from (date/year) to (date/year)

1. Applicant Information

Name: Susan Doherty

Residence Address: 31746 Gloria Court

City, Zip Code: Warren, MI 48093

County of Residence: Macomb

Mailing Address (if different than above):

Preferred Phone: 586-219-2334

Email: susandoherty2008@yahoo.com

Best method of contact: cell phone

2. I am at least 18 years of age: Yes No

3. I am currently registered to vote: Yes No

4. Citizenship: U.S.

5. Employer: General Motors

Employer Address: 300 Renaissance Drive 300-32

Nature of your work: Human Resources - Retirement, Savings Plans and Profit Sharing

Position: HR Specialist

6. Educational level, degree(s) received, other relevant certification or endorsements:

Bachelor of Science - Employee Relations - Michigan State University Master of Arts - Labor Relations - Wayne State University

7. I presently hold the following appointments and elected positions:

Title/Board-Commission:	None
Appointment/Election Date:	
Title/Board-Commission:	
Appointment/Election Date:	
Title/Board-Commission:	
Appointment/Election Date:	

8. Previously-held appointments and/or elected positions:

Title/Board-Commission:	Macomb County Commissioner
Dates Served:	1/1/2003 - 12/31/2010
Title/Board-Commission:	Macomb County Mental Health Commission
Dates Served:	Approx - 3/1/2003 - 4/1/2008
Title/Board-Commission:	Macomb County Health Care Trust Fund
Dates Served:	Approx - 6/1/2003 - 12/31/2006

9. Have you been convicted of a felony? Yes No

If yes, list each – provide date, nature of offense or violation, name and location of court, penalty imposed (if any) or the disposition of the case. A conviction will not automatically bar you from appointment.

--

10. Do you have a conflict of interest or a potential conflict of interest such as a financial or business interest in any contracts, grants, permits, etc., with Macomb County? *

If so, please explain. *Please reference the Macomb County Ethics Policy at www.macombBOC.com.

I currently serve on the MyCare Health Center Board as Vice Chair, if appointed to MC-CMH I would resign from the MyCare Board as MyCare collaborates with MC-CMH to provide wrap around services (coordinated physical and mental health). MyCare has a clinic inside the First Resources North Building, and although no current issues exist to present a conflict, I would not want a potential future issue to cause a conflict.

11. List any family members who are, or have been, employed by Macomb County or who have been elected to County offices.

Father-in-law, Richard H, Doherty (deceased) - former Deputy Public Works Commissioner under Tom Welsh
Sister-in-law Denise Greiner (retired) - former employee in the County Clerk's office (various positions)

12. Is this an application for re-appointment? Yes No

If yes, how many years have you served on this board/commission?

Please indicate your attendance record for term(s) served:

Number of meetings attended Number of meetings held

Comments/Clarification (if necessary)

13. Briefly indicate your qualifications for appointment to this specific board and the reason you You believe your appointment will benefit Macomb County:

I was appointed to the CMH Board as a new commissioner replacing Nancy White when she became Chair of the Board of Commissioners. I did not know what to expect and had very little experience with issues related to developmental disabilities or mental illness. The staff, recipients, caregivers, providers and advocates were very receptive and I received a great deal of education in the approximately 5 years I served. It was truly one of the most rewarding positions that I held as a Commissioner. I was able to assist many residents through normal actions of the Board, but I was also able to assist in several very specific instances that I believe demonstrate my commitment to the mental health community:

Implementation of the Living Wage exception process for non-profits - as an advocate for the Living Wage policy that was adopted by the Board of Commissioner, I was especially instrumental in the creation of the exception process for non-profit providers that contract with the County.

New housing for group home residents - Split level homes are common for group homes due to the expanded usable space, however as recipients age, navigation of stairs becomes problematic. In this instance, a group of developmentally disabled adults that had lived together successfully for years was on the verge of being broken up and sent to live at various homes throughout the County. By working with the families, the agencies and the CMH staff we were able to find a new home that fit the needs of the recipients and kept their family together.

14. Statement of Application to Board/Commission

I hereby apply for appointment and do swear or affirm that, (1) if appointed, I will comply with all statutory and other requirements and obligations of my appointment; (2) if I cease to comply with such requirements, I automatically forfeit said appointed position; (3) I hold no position or appointment which is a conflict of interest with the appointment position applied for; and (4) to the best of my knowledge and belief, I possess the requisite qualifications for the office I am seeking:

Signature: *Susan L. Doherty*

Printed Name: Susan L. Doherty

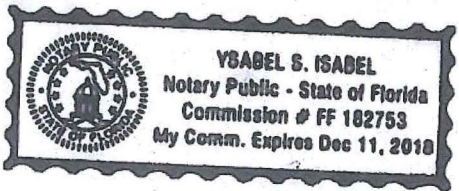
Date: 04/06/2016

Subscribed and sworn to before me this 7th day of April 2016

Notary Public *YS*
~~Macomb County, Michigan~~ *Manatee county, Florida*

My Commission expires: December 11th /2018

YS *Ysabel Isabel*



Note to Applicants: You may – but it is not required – attach additional information pertaining to this Application for Appointment as long as attachments do not exceed the maximum for each item listed below:

- Resume – up to one page
- Letter of Reference – up to two pages
- Letter of Intent – up to one page

Application for Appointment or Re-Appointment to
Macomb County Board/Commission

RECEIVED

APR 07 2016

BOARD OF COMMISSIONERS

TO THE MACOMB COUNTY BOARD OF COMMISSIONERS:

STATE OF MICHIGAN)

)ss

COUNTY OF MACOMB)

Name of Board/Commission to which appointment is being made:

Macomb Community Health Board

Term: years; from April 2016 (date/year) to April 2018 (date/year)

1. Applicant Information

Name: BARRY J. GROSS

Residence Address: 36173 Monroe St

City, Zip Code: New Baltimore 48047

County of Residence: Macomb

Mailing Address (if different than above): 9838 Dixie Hwy FAIRHAVEN MI. 48023

Preferred Phone: 586-871-5845

Email: npmcmedical@yahoo.com

Best method of contact: Email

2. I am at least 18 years of age: Yes No

3. I am currently registered to vote: Yes No

4. Citizenship: US

5. Employer: SLE AT: North Point Medical Center

Employer Address: 9838 Dixie Hwy FAIRHAVEN MI. 48023

Nature of your work: PHYSICIAN

Position: OWNER PHYSICIAN

10. Do you have a conflict of interest or a potential conflict of interest such as a financial or business interest in any contracts, grants, permits, etc., with Macomb County? *
If so, please explain. *Please reference the Macomb County Ethics Policy at www.macombBOC.com.

No conflict for any of above

11. List any family members who are, or have been, employed by Macomb County or who have been elected to County offices.

none

12. Is this an application for re-appointment? Yes No

If yes, how many years have you served on this board/commission?

Please indicate your attendance record for term(s) served:

Number of meetings attended Number of meetings held

Comments/Clarification (if necessary)

13. Briefly indicate your qualifications for appointment to this specific board and the reason you You believe your appointment will benefit Macomb County:

Provider at McLaren (M.C.G.H) Macomb
1979 - 2003
① Harrison Community Hospital (Shores St Johns MI)
1978 to 1996
③ Henry Ford Macomb Hospital 1988 - Present.
Private practice of Medicine & Surgery. Certified in
Family Medicine & Addiction Medicine. Currently
Seeing 90 patients weekly with a majority needing
physical mental and spiritual assistance - mostly
of residents in Macomb County. I am very
concerned regarding mental health care of Macomb County.

6. Educational level, degree(s) received, other relevant certification or endorsements:

Abraham Lincoln High School Philadelphia - H.S. Diploma
Penn State University College Park, Pa. B.S. in Science
College of Osteopathic Medicine, Des Moines Iowa D.O. Diploma

7. I presently hold the following appointments and elected positions:

N/A

Title/Board-Commission:

[Empty box]

Appointment/Election Date:

[Empty box]

Title/Board-Commission:

[Empty box]

Appointment/Election Date:

[Empty box]

Title/Board-Commission:

[Empty box]

Appointment/Election Date:

[Empty box]

8. Previously-held appointments and/or elected positions:

Title/Board-Commission:

Substance Use Disorder Macomb County

Dates Served:

Sept through August - 2015-2016

Title/Board-Commission:

[Empty box]

Dates Served:

[Empty box]

Title/Board-Commission:

[Empty box]

Dates Served:

[Empty box]

9. Have you been convicted of a felony? Yes No

If yes, list each – provide date, nature of offense or violation, name and location of court, penalty imposed (if any) or the disposition of the case. A conviction will not automatically bar you from appointment.

[Empty box for listing convictions]

14. Statement of Application to Board/Commission

I hereby apply for appointment and do swear or affirm that, (1) if appointed, I will comply with all statutory and other requirements and obligations of my appointment; (2) if I cease to comply with such requirements, I automatically forfeit said appointed position; (3) I hold no position or appointment which is a conflict of interest with the appointment position applied for; and (4) to the best of my knowledge and belief, I possess the requisite qualifications for the office I am seeking:

Signature: *Barry J Gross*

Printed Name: **BARRY J GROSS**

Date: **4-7-16**

Subscribed and sworn to before me this **7th** day of **April**, **2016**

Laura Murphy
Notary Public
Macomb County, Michigan

LAURA MURPHY
NOTARY PUBLIC - STATE OF MICHIGAN
COUNTY OF MACOMB
My Commission Expires **April 17, 2021**
Acting in the County of *Macomb*

My Commission expires: **4/17/21**

Note to Applicants: You may – but it is not required – attach additional information pertaining to this Application for Appointment as long as attachments do not exceed the maximum for each item listed below:

- Resume – up to one page
- Letter of Reference – up to two pages
- Letter of Intent – up to one page

Application for Appointment or Re-Appointment to Macomb County Board/Commission

STATE OF MICHIGAN)
)ss
COUNTY OF MACOMB)

Name of Board/Commission to which appointment is being made:

Macomb County Community Mental Health Board

Term: 3 years; from 03/16 (date/year) to 03/19 (date/year)

1. Applicant Information

Name: Richard T. Hull

Residence Address: 14846 Village Ct.

City, Zip Code: Shelby Township, 48315

County of Residence: Macomb

Mailing Address (if different than above):

Preferred Phone: (586) 737-0743

Email: richardthull@yahoo.com

Best method of contact: email

2. I am at least 18 years of age: Yes No

3. I am currently registered to vote: Yes No

4. Citizenship: U. S. A.

5. Employer: Retired

Employer Address:

Nature of your work:

Position:

6. Educational level, degree(s) received, other relevant certification or endorsements:

Bachelor of Arts, University of Detroit
Post graduate study at St. Louis University and Eastern Michigan University
Provisional Michigan Secondary Teaching Certification

7. I presently hold the following appointments and elected positions:

Title/Board-Commission: Member, Macomb County Community Mental Health Citizens Advisory Committee
Appointment/Election Date: 04/15
Title/Board-Commission: Member, St. Therese of Lisieux Pastoral Council
Appointment/Election Date: 09/15
Title/Board-Commission: Shelby Township, Election Inspector
Appointment/Election Date: 02/16

8. Previously-held appointments and/or elected positions:

Title/Board-Commission: Shelby Township, Election Inspector
Dates Served: August and November 2014
Title/Board-Commission: Shelby Township, Election Inspector
Dates Served: August and November 2012
Title/Board-Commission:
Dates Served:

9. Have you been convicted of a felony? Yes No

If yes, list each – provide date, nature of offense or violation, name and location of court, penalty imposed (if any) or the disposition of the case. A conviction will not automatically bar you from appointment.

10. Do you have a conflict of interest or a potential conflict of interest such as a financial or business interest in any contracts, grants, permits, etc., with Macomb County? *
 If so, please explain. *Please reference the Macomb County Ethics Policy at www.macombBOC.com.

No

11. List any family members who are, or have been, employed by Macomb County or who have been elected to County offices.

John Dubois, nephew, Deputy, Macomb County Sheriff's Department
 Colleen Dubois, niece, Officer, St. Clair Shores Police Department

12. Is this an application for re-appointment? Yes No

If yes, how many years have you served on this board/commission?

Please indicate your attendance record for term(s) served:

Number of meetings attended Number of meetings held

Comments/Clarification (if necessary)

13. Briefly indicate your qualifications for appointment to this specific board and the reason you believe your appointment will benefit Macomb County:

My daughter is a consumer of services from the Michigan public mental health system. I have been her advocate and representative payee for many years. This experience has given me an in-depth understanding of the system from the consumer's perspective. My experiences, the experiences others have shared with me, and the research I have done cause me to seek ways to influence the system at the broader, policy level.

I find that serving on the CMH Board would provide the opportunity to strengthen the current system while identifying and implementing policy level changes to improve the results obtained.

I have been attending and contributing to CMH Board meetings and CMH Program and Budget Committee meetings for quite some time. Also, I am an active participant on the CMH's Citizens Advisory Council. The background I have gained from this involvement prepares me to become an immediate, active contributor to the Board's activities.

My background in small business entrepreneurship, government contract performance, health care, and education and training augment my direct experience with the public health system.

The combination of background and experience equips me with a unique set of skills. My commitment to improving mental health care in Macomb County gives me significant energy. I will use this combination of skills and energy to be an active, effective CMH Board member.

14. Statement of Application to Board/Commission

I hereby apply for appointment and do swear or affirm that, (1) if appointed, I will comply with all statutory and other requirements and obligations of my appointment; (2) if I cease to comply with such requirements, I automatically forfeit said appointed position; (3) I hold no position or appointment which is a conflict of interest with the appointment position applied for; and (4) to the best of my knowledge and belief, I possess the requisite qualifications for the office I am seeking:

Signature: *Richard T. Hull*

Printed Name: RICHARD T. HULL

Date: 02/24/16

Subscribed and sworn to before me this 24th day of February 2016

Notary Public
Macomb County, Michigan
Brian S Fairbrother

My Commission expires: 06/18/2018



Note to Applicants: You may – but it is not required – attach additional information pertaining to this Application for Appointment as long as attachments do not exceed the maximum for each item listed below:

- Resume – up to one page
- Letter of Reference – up to two pages
- Letter of Intent – up to one page

FEB 29 2016

BOARD OF COMMISSIONERS

Richard T. Hull
14846 Village Ct.
Shelby Township, MI 48315

Macomb County Board of Commissioners
One S. Main Street
9th Floor
Mt. Clemens, MI 48043

February 29, 2016

To the Macomb County Board of Commissioners:

Providing service to those citizens of Macomb County suffering from mental illness, developmental disabilities, substance abuse and autism is both challenging and rewarding. It is challenging because of the complexity of the illnesses and because of the complexities of the systems of care. It is rewarding because of the positive differences that can be achieved in people's lives.

My daughter is a consumer of services from the Michigan public mental health system. I have been her advocate and representative payee for many years. This experience has given me an in-depth understanding of the system from the consumer's perspective. My experiences, the experiences others have shared with me, and the research I have done cause me to seek ways to influence the system at the broader, policy level.

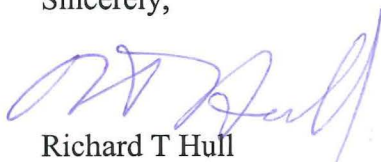
I seek appointment to the Macomb County Community Mental Health (CMH) Board. I find that serving on the Board would provide the opportunity to strengthen the current system while identifying and implementing policy level changes to improve the results obtained.

I have been attending and contributing to CMH Board meetings and CMH Program and Budget Committee meetings for quite some time. Also, I am an active participant on the CMH's Citizens Advisory Council. The background I have gained from this involvement prepares me to become an immediate, active contributor to the Board's activities.

My background in small business entrepreneurship, government contract performance, health care, and education and training augment my direct experience with the public health system.

The combination of background and experience equips me with a unique set of skills. My commitment to improving mental health care in Macomb County gives me significant energy. I will use this combination of skills and energy to be an active, effective CMH Board member.

Sincerely,



Richard T Hull

PROFESSIONAL PROFILE

Richard T. Hull
 14846 Village Ct.
 Shelby Township, MI 48315
 (586) 737-0743
 richardthull@yahoo.com

EXPERIENCE

Success Process Management

Overview: Dick was the founder and owner of Success Process Management (SPM). SPM provided client support in the areas of individual and organizational effectiveness, process improvement, training and training management. SPM was successful in both the private and public sector. Dick was responsible for all company leadership and management functions including client relationships, staff relationships and administrative operations.

Major Clients included: United States Department of Agriculture; Immigration and Naturalization Service; United States Border Patrol; Federal Law Enforcement Training Center; Ford Motor Company; United Association of Plumbers and Pipefitters; USDA Graduate School; Florist Transworld Delivery; Lansing Board of Power and Light; Cadillac Products

Key results: In conjunction with the Federal Law Enforcement Training Center (FLETC), SPM developed a web-based training system to provide high quality training to law enforcement officers whenever and wherever the officer was available to take training. The use of the Web-based training resulted in an annual cost savings/avoidance of more than \$1,500,000 for one state. Other results include a 226% increase in officer training in Charlotte County, FL and a savings/cost avoidance of more than \$295,000 in travel costs.

Technology Delivered Instruction (TDI) within the U.S. Department of Agriculture resulted in a projected annual cost savings/avoidance of more than \$8,500,000.

Rural Internet Training Environment (RITE). RITE was a combined partnership of the Federal Executive Branch, USDA, the State of Oregon, local Oregon communities and private business partners. The RITE pilot project resulted in a projected annual cost savings/avoidance of more than \$2,000,000.

Applied Learning International

Overview: As the Director of Consulting Services for Applied Learning International, Dick led a group of professional consultants. This team helped clients identify and solve performance related business problems. Areas of focus included Human Resources, Information Technology, Systems Applications, Industrial Skills and Training Management.

Major clients include: General Motors; Goodyear Tire and Rubber; Chrysler Corporation; Ford Motor Company; Union Pacific Railroad; Cleveland Clinic

Key Results: Clients achieved positive results in areas such as Job Competency Models and Job Family Competency Models, training process management and training course implementation.

Michigan Blue Cross/Blue Shield

Summary: During his career with Michigan Blue Cross/Blue Shield, Dick achieved significant, positive results as the manager of a divisional training department, a corporate customer relations department and as an Information Technology Project Manager.

Wayne State University

Macomb County Community College

United Association Union of Plumbers, Pipefitters, Welders and Service Techs

Summary: As a member of the adjunct faculty, Dick developed and presented courses in business management, communications, time management and data processing.

St. Therese of Lisieux

48115 Schoenherr Road
Shelby Township, MI 48315
Office: 586-254-4433
Fax: 586-254-5463

Reverend Lawrence Zurawski
St. Therese of Lisieux Catholic Community
48115 Schoenherr Rd.
Shelby Township, MI 48315

Macomb County Board of Commissioners
One S. Main Street
9th Floor
Mt. Clemens, MI 48043

February 18, 2016


To the Macomb County Board of Commissioners:

The St. Therese of Lisieux Catholic Community is a worshipping community committed to service. We live this commitment within our own borders and extend our assistance to all of Macomb County and beyond. We encourage each of our members to share their time, talent and treasure however possible.

Richard T. Hull is one of our active members. Dick takes the admonition to share his time, talent and treasure seriously. He is a member of the community's Pastoral Council, providing guidance and direction to all aspects of our community life. He also actively supports specific activities as the need arises. He contributes financially to the needs of our community.

Dick is applying for a position on the Macomb County Community Mental Health Board. Based on what I know of the Board's purpose and mission and of Dick's background and character, I believe he would be an excellent member of the Board.

Sincerely,


Fr. Lawrence Zurawski
Pastor

Application for Appointment or Re-Appointment to
Macomb County Board/Commission

RECEIVED

APR 05 2016

BOARD OF COMMISSIONERS

STATE OF MICHIGAN)
)ss
COUNTY OF MACOMB)

Name of Board/Commission to which appointment is being made:
CMH

Term: 2 years; from 4/1/16 (date/year) to 4/1/18 (date/year)

1. Applicant Information

Name: Dennis Liegghio

Residence Address: 17044 Kingsbrooke

City, Zip Code: Clinton Township, MI 48038

County of Residence: Macomb

Mailing Address (if different than above):

Preferred Phone: (586) 531-9689

Email: dennis@knowresolve.org

Best method of contact: email

2. I am at least 18 years of age: Yes No

3. I am currently registered to vote: Yes No

4. Citizenship: US

5. Employer: KnowResolve

Employer Address: 17044 Kingsbrooke, Clinton Township, MI 48038

Nature of your work: Advocacy and Education; suicide prevention and awareness

Position: President / Founder

6. Educational level, degree(s) received, other relevant certification or endorsements:
 High school. Certified in Crisis Center phone response, suicide survivor outreach (through American Foundation for Suicide Prevention), member AAS (American Association of Suicidology), certified in Mental Health First Aid and QPR (Question, persuade, refer). 10 years experience in mental health / suicide prevention outreach through KnowResolve, a Macomb County based 501(c)(3) non-profit which I founded in 2007.

7. I presently hold the following appointments and elected positions:

President, KnowResolve

Title/Board-Commission:

Appointment/Election Date: 5/1/2007

Title/Board-Commission:

Appointment/Election Date:

Title/Board-Commission:

Appointment/Election Date:

8. Previously-held appointments and/or elected positions:

Title/Board-Commission:

Dates Served:

Title/Board-Commission:

Dates Served:

Title/Board-Commission:

Dates Served:

9. Have you been convicted of a felony? Yes No

If yes, list each – provide date, nature of offense or violation, name and location of court, penalty imposed (if any) or the disposition of the case. A conviction will not automatically bar you from appointment.

10. Do you have a conflict of interest or a potential conflict of interest such as a financial or business interest in any contracts, grants, permits, etc., with Macomb County? *
If so, please explain. *Please reference the Macomb County Ethics Policy at www.macombBOC.com.

11. List any family members who are, or have been, employed by Macomb County or who have been elected to County offices.

12. Is this an application for re-appointment? Yes No

If yes, how many years have you served on this board/commission?

Please indicate your attendance record for term(s) served:

Number of meetings attended

Number of meetings held

Comments/Clarification (if necessary)

13. Briefly indicate your qualifications for appointment to this specific board and the reason you believe your appointment will benefit Macomb County:
A lifelong Macomb County resident, I have 10 years experience educating the public about mental health issues and suicide prevention and awareness. I have a strong passion and desire for making sure that people have current, relevant, helpful information and access to all available resources.

14. Statement of Application to Board/Commission

I hereby apply for appointment and do swear or affirm that, (1) if appointed, I will comply with all statutory and other requirements and obligations of my appointment; (2) if I cease to comply with such requirements, I automatically forfeit said appointed position; (3) I hold no position or appointment which is a conflict of interest with the appointment position applied for; and (4) to the best of my knowledge and belief, I possess the requisite qualifications for the office I am seeking:

Signature:



Printed Name: Dennis Liegghio

Date: March 11, 2016

Subscribed and sworn to before me this 11th day of MARCH, 2016



Notary Public
Macomb County, Michigan

My Commission expires: 4/20/18

ROSALIE M CHIRCO-IWIG
NOTARY PUBLIC, STATE OF MI
COUNTY OF MACOMB
MY COMMISSION EXPIRES APR 20, 2018
ACTING IN COUNTY OF MACOMB

Note to Applicants: You may – but it is not required – attach additional information pertaining to this Application for Appointment as long as attachments do not exceed the maximum for each item listed below:

- Resume – up to one page
- Letter of Reference – up to two pages
- Letter of Intent – up to one page



March 29, 2016

Hi Andrew,

Enclosed is my completed and notarized application for the CMH board. If you could get this to the correct person or department for me I would greatly appreciate it. Thank you for your time and this opportunity!

Sincerely,

A handwritten signature in black ink, appearing to read "Dennis Liegghio", written over a horizontal line.

Dennis Liegghio
Founder, KnowResolve

Application for Appointment or Re-Appointment to
Macomb County Board/CommissionSTATE OF MICHIGAN)
)ss
COUNTY OF MACOMB)

Name of Board/Commission to which appointment is being made:

COMMUNITY MENTAL HEALTH BOARD

Term: 3 years; from April 1, 2016 (date/year) to March 31, 2019 (date/year)

1. Applicant Information

Name: ROSE MROSEWSKE

Residence Address: 48100 Mallard

City, Zip Code: New Baltimore 48047

County of Residence: Macomb

Mailing Address (if different than above):

Preferred Phone: 586-598-0676

Email: ramrosewske@comcast.net

Best method of contact: Telephone

2. I am at least 18 years of age: Yes No3. I am currently registered to vote: Yes No

4. Citizenship: U. S. A.

5. Employer: McLaren-Macomb Hospital

Employer Address: Mt. Clemens, MI

Nature of your work: Registered Nurse

Position:

6. Educational level, degree(s) received, other relevant certification or endorsements:

Associates Degree Nursing;; Bachelor's Degree Nursing;
 Certified R.N. - Neonatal Nursing;
 Boardd Certified Lactation Specialist

7. I presently hold the following appointments and elected positions:

Title/Board-Commission: Community Mental Health Board Member
 Appointment/Election Date: 2002
 Title/Board-Commission:
 Appointment/Election Date:
 Title/Board-Commission:
 Appointment/Election Date:

8. Previously-held appointments and/or elected positions:

Title/Board-Commission: Macomb County CMH Citizzens Addvdisosry Council (CAC)
 Dates Served: 1/1/97 - 7/31/02
 Title/Board-Commission:
 Dates Served:
 Title/Board-Commission:
 Dates Served:

9. Have you been convicted of a felony? Yes No

If yes, list each – provide date, nature of offense or violation, name and location of court, penalty imposed (if any) or the disposition of the case. A conviction will not automatically bar you from appointment.

10. Do you have a conflict of interest or a potential conflict of interest such as a financial or business interest in any contracts, grants, permits, etc., with Macomb County? *

If so, please explain. *Please reference the Macomb County Ethics Policy at www.macombBOC.com.

No!

11. List any family members who are, or have been, employed by Macomb County or who have been elected to County offices.

None.

12. Is this an application for re-appointment? Yes No

If yes, how many years have you served on this board/commission?

14 years

Please indicate your attendance record for term(s) served:

Number of meetings attended

82

Number of meetings held

125

Comments/Clarification (if necessary)

Does not include, conferences, trainings, etc. in which I have participated..

13. Briefly indicate your qualifications for appointment to this specific board and the reason you believe your appointment will benefit Macomb County:

Please see attached.

2016 Application for Reappointment
MacombCounty Community Mental Health Board

Over the years, changes in the treatment of persons with mental health and developmental disabilities have been many. As with all health care, these changes involve both benefits and challenges. In 41 years, my involvement with mental health and substance abuse treatment has included both public and private sectors. I've observed and experienced both quality care as well as care that was less than desired and/or needed. It is my feeling that Macomb County's Community Mental Health system utilizes evidence based research to provide "best practices" in providing needed care to our county residents.

Having been born and raised here in Macomb County, as well as having raised my own family here, provides me with some familiarity of this community and its population. Continued employment at our local hospital as a registered nurse for 31 years, provides me with a strong back ground in health care. It's important to "give back" to our community and my participation on the Community Mental Health Board allows me that privilege.

Available health care for all persons, including those with mental illness, substance abuse and/or developmental disabilities improves lives. Community residents whose health care includes both physical and behavioral ailments live better, more fulfilled lives. Challenges continue in the efforts to combine both physical and behavioral health care with a focus on treating all with dignity, respect, and choice in their own community.

Participating as a board member allows me to provide a 'voice' for those who are unable to do so for themselves. Years of providing family support to those in need of mental health and substance abuse services allows me to bring a "personal experience" view to the Board. My nursing background provides additional understanding related to health care policy, process, and the provision of care.

I appreciate the opportunity to protect and promote better health care, and improved lives for all Macomb County residents.

Thank you for your consideration,

Rose Mrosewske

14. Statement of Application to Board/Commission

I hereby apply for appointment and do swear or affirm that, (1) if appointed, I will comply with all statutory and other requirements and obligations of my appointment; (2) if I cease to comply with such requirements, I automatically forfeit said appointed position; (3) I hold no position or appointment which is a conflict of interest with the appointment position applied for; and (4) to the best of my knowledge and belief, I possess the requisite qualifications for the office I am seeking:

Signature: *Rose Mrosewske*

Printed Name:

Date:

Subscribed and sworn to before me this day of

Marianne A. Frak

Notary Public
Macomb County, Michigan

My Commission expires:

MARIANNE A. FRAK
Notary Public, State of Michigan
County of Macomb
My Commission Expires Nov. 14, 2018
Acting in the County of *MACOMB*

Note to Applicants: You may – but it is not required – attach additional information pertaining to this Application for Appointment as long as attachments do not exceed the maximum for each item listed below:

- Resume – up to one page
- Letter of Reference – up to two pages
- Letter of Intent – up to one page

Application for Appointment or Re-Appointment to
Macomb County Board/Commission

RECEIVED

APR 06 2016

BOARD OF COMMISSIONERS

STATE OF MICHIGAN)
)ss
COUNTY OF MACOMB)

Name of Board/Commission to which appointment is being made:

Macomb County Mental Health Board

Term: 3 years; from 04/01/2017 (date/year) to 04/01/2020 (date/year)

1. Applicant Information

Name: Kartav Bharat Patel

Residence Address: 4020 Rose Mary Dr.

City, Zip Code: Sterling Heights MI, 48310

County of Residence: Macomb

Mailing Address (if different than above):

Preferred Phone: 313.333.4855

Email: kpatel@swsol.org

Best method of contact: both

2. I am at least 18 years of age: Yes No3. I am currently registered to vote: Yes No

4. Citizenship: U.S.

5. Employer: Southwest Solutions

Employer Address: 2985 Bagley Detroit MI, 48216

Nature of your work: Workforce Development, Training, and Education for TANF clients

Position: PATH Manager

6. Educational level, degree(s) received, other relevant certification or endorsements:

Bachelor's of Science in Secondary Education (Social Studies and Health)
Master's in Education (Health)
Education Specialist in Supervision and Administration

7. I presently hold the following appointments and elected positions:

Title/Board-Commission: []
Appointment/Election Date: []
Title/Board-Commission: []
Appointment/Election Date: []
Title/Board-Commission: []
Appointment/Election Date: []

8. Previously-held appointments and/or elected positions:

Title/Board-Commission: []
Dates Served: []
Title/Board-Commission: []
Dates Served: []
Title/Board-Commission: []
Dates Served: []

9. Have you been convicted of a felony? Yes No

If yes, list each – provide date, nature of offense or violation, name and location of court, penalty imposed (if any) or the disposition of the case. A conviction will not automatically bar you from appointment.

[]

10. Do you have a conflict of interest or a potential conflict of interest such as a financial or business interest in any contracts, grants, permits, etc., with Macomb County? *
 If so, please explain. *Please reference the Macomb County Ethics Policy at www.macombBOC.com.

11. List any family members who are, or have been, employed by Macomb County or who have been elected to County offices.

12. Is this an application for re-appointment? Yes No

If yes, how many years have you served on this board/commission?

Please indicate your attendance record for term(s) served:

Number of meetings attended

Number of meetings held

Comments/Clarification (if necessary)

13. Briefly indicate your qualifications for appointment to this specific board and the reason you believe your appointment will benefit Macomb County:

1. I have taught in Detroit Public Schools for 4 school years doing High School Completion for Alternative Education. Currently, I am a program manager for PATH at Southwest Solutions which is a cash assistance program aimed to get participants economically self sufficient.

2. I am a member of our Affinity Group for diversity inclusion at Southwest Solutions. The importance of this group is to raise sensitivity and tactfulness when it comes to working with different ethnic groups. We also address the glaring need to provide these ethnic groups with public services such as computer literacy, employment training, education, immigration services, etc. (Volunteer)

3. I serve as a board director for APIA Vote MI as part of the Governance Committee. We developed a new strategic plan that will have a ten year range. (Volunteer)

4. I serve as the treasurer for SABA MI (South Asian Business Association Michigan). SABA MI targets all South Asian business owners in Metro Detroit to collaborate and share important resources. (Volunteer)

5. I serve as the Director of Mentorship for Grace In Action Community Church located in Southwest Detroit. I run a program that provides professional guidance for 8-12 Hispanic kids each month. (Volunteer)

6. I serve as Director of Education/Community Engagement for Sikhness. We launched successful tutoring programs nationwide that helped over 3,000 kids with math and reading. We also have conducted over 100 volunteer events.

14. Statement of Application to Board/Commission

I hereby apply for appointment and do swear or affirm that, (1) if appointed, I will comply with all statutory and other requirements and obligations of my appointment; (2) if I cease to comply with such requirements, I automatically forfeit said appointed position; (3) I hold no position or appointment which is a conflict of interest with the appointment position applied for; and (4) to the best of my knowledge and belief, I possess the requisite qualifications for the office I am seeking:

Signature:

Printed Name:

Kartav Patel

Date:

03/10/2015

Subscribed and sworn to before me this

30th

day of

March

2016

Notary Public

Macomb County, Michigan

My Commission expires:

1-22-21

JOHN MUNOZ
Notary Public, State of Michigan
County of Macomb
My Commission Expires Jan. 22, 2021
Acting in the County of Oakland

Note to Applicants: You may – but it is not required – attach additional information pertaining to this Application for Appointment as long as attachments do not exceed the maximum for each item listed below:

- Resume – up to one page
- Letter of Reference – up to two pages
- Letter of Intent – up to one page

Dear Macomb County Mental Health Board,

This is my letter of intent in applying for the MCMH board vacancy. I have attached my resume along with a filled out application. I would like to add a few specifications/qualifications that make me an outstanding candidate to join your board.

From 2007-2008, I was a substitute teacher in Troy dealing with both cognitively impaired and emotionally impaired classes. This was by far the toughest job I have ever had because it is emotionally draining on a teacher to see such a lack of resources given to these kids. Troy is probably one of the better school districts in providing resources compared to others. The children were ethnically mixed ranging from Caucasian to Asian American. These experiences opened my eyes about how Asian Americans have increasingly mental health issues but their families are quickly to hide it from everyone. I feel this hurts a child in the long run due to the lack of acceptance for having a mental health issue. I have known many Asian Americans that have committed suicide due to societal pressures of doing excellent in school and landing a high paying job. The high pressures of being perfect academically really get to Asian Americans. I feel there is a need to address mental health issues for all Asian Americans because it will continue to increase. My board philosophy is to put a high emphasis on collaboration and lead by example. I know I will be a great contributor to your board if chosen.

At my current employment, Southwest Solutions, we have clients that are enrolled in counseling as well as the workforce development programs I manage. I believe we do a tremendous job in addressing the holistic aspect of an individual seeking help ranging from homeless veterans to immigrants. I am very proud of the work we do here and will always continue to strive higher.

I hope this letter helps your consideration for my application. Please feel free to contact me with any questions at 313.333.4855 or Kartav.p@gmail.com

Sincerely,

Kartav Patel

Kartav Bharat Patel

4020 Rose Mary Dr.

Sterling Heights, MI 48310

313-333-4855 kartav.p@gmail.com

CAREER GOAL:

Contribute skills, work ethic and commitment to improving the lives of others through meaningful educational programs that promote lifelong learning and improves financial stability.

EDUCATION:

Wayne State University, Detroit MI

Education Specialist in Administration/Supervision, Elementary/Secondary and Central Office 2013

Master of Education in Health Education with a Concentration in Violence Prevention Programs and Improvement in Healthy Diets, 2008

Bachelor of Science in Secondary Education, Social Studies/Health, 2007

EXPERIENCE:

Southwest Economics Solutions, Detroit, MI

PATH Program Manager, PATH Program 2015 - Present

- Manages the day to day operations of the Redford P.A.T.H. Facility including building, facilities, and maintenance
- Supervises the Lab Work Readiness Staff and develops the curriculum Adult Education courses at PATH
- Collaborates with Manager of Workforce Programs to achieve goals in meeting employment numbers for PATH participants
- Manages all aspects of technology including infrastructure, training supervision and equipment
- Develops and implements instructional activities and resources that improve the workplace skills of participants

GED/ESL Instructor, Adult Learning Lab 2012 - 2015

- Taught language arts, math, social studies, science, and reading courses for GED preparation
 - Administered both CASAS (ESL) and GAIN (GED) tests according to Michigan Adult Education Standards
 - Administered various online learning tools/websites for students in order to increase educational gains
 - Worked with ESL students on English language learning through basic ELL conversation and phonetics
- Detroit Public Schools (Detroit, Michigan)







- Aided in developing a successful model for underserved children to ensure that future generations and their families have access to quality education promoting literacy, analytical and conceptual skills
- Led a team of researchers towards developing a full curriculum from grades K-8 for Math, Reading, and Analytics (8 week course)
- Oversaw a team of 10 researchers to create the most effective models for academic achievement
- Led weekly planning meetings with administration and teaching staff; evaluated lesson efficacy and efficiency for all teachers on a weekly basis
- Compiled valuable research reports that included raw data turned into data sets to provide meaningful information to our executive team/staff members/community members. The report information was essential in creating/revising new lesson ideas.
- As the Program Director of Stars, responsible for oversight of the entire program and led bi-weekly reporting meetings with both staff and the executive team.
- Led all community outreach programs which included feeding the homeless, distributing clothing/sanitary goods, neighborhood clean ups, money management, and other beautification projects.

VOLUNTEER WORK





- Served on the Summer Concert Series Advisory Committee for Southwest Solutions and Ford Resource and Engagement Center
- Director of Mentorship for the youth at Grace In Action Community Church and Center
- Southwest Detroit Beautification Day, participating with a diverse team of community and varied organizations we created a community garden at Boyer Playfield in Southwest Detroit (June 2015)
- Serve on the Board of Directors for the Asian & Pacific Islander American Vote Michigan organization
- Serve on the Board of Director for South Asian Business Association Michigan

April 2016 CMH Commission

New Appointments

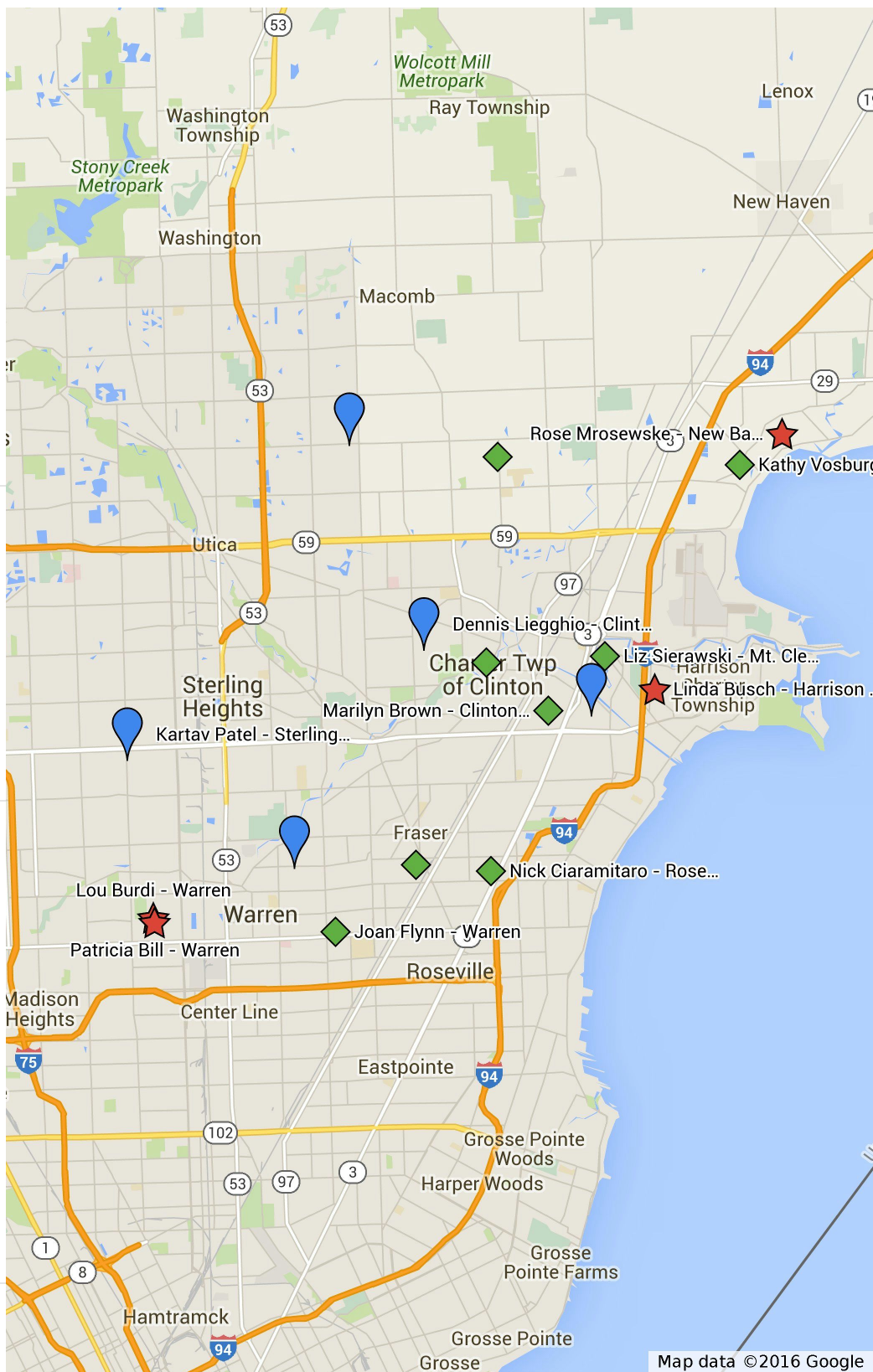
-  David Brown - Clinton Twp.
-  Susan Doherty - Warren
- 
- Dr. Barry Gross - New Baltimore
-  Richard Hull - Shelby Twp.
- 
- Dennis Liegghio - Clinton Twp.
- 
- Kartav Patel - Sterling Heights

Reappointments

-  Patricia Bill - Warren
-  Lou Burdi - Warren
-  Linda Busch - Harrison Twp.
- 
- Rose Mrosewske - New Baltimore

Current Member

-  Kathy Vosburg - Chesterfield
-  Liz Sierawski - Mt. Clemens
-  Nick Ciaramitaro - Roseville
- 
- Ken DeBeaussaert - Clinton Twp.
-  Marilyn Brown - Clinton Twp.
-  Joan Flynn - Warren
-  Brian Negovan - Macomb
-  Kathy Tocco - Fraser





Macomb County Executive Mark A. Hackel

Mark F. Deldin
Deputy County Executive

April 11, 2016

Mr. Roy C. Rose
55620 Woodridge Drive
Shelby Township, MI 48316

RE: Regional Transit Authority (RTA) Board Appointment

Dear Mr. Rose,

Please accept this letter as confirmation that, pursuant to Section 5(1)(c) of Act 387 of 2012 Regional Transit Authority Act, you have been reappointed to the Regional Transit Authority (RTA) Board. Your appointment to the RTA is for a three (3) year term to expire March 31, 2019.

It is with appreciation that I personally congratulate you on your reappointment. You are a valuable member of the Authority and your knowledge, experience and expertise is significant to the work of the RTA. Thank you again for your willingness to serve and if you have any questions, please feel free to contact my office.

Sincerely,

Mark A. Hackel
County Executive

MAH/dcp

cc: Dave Flynn, Board Chair



BOARD OF COMMISSIONERS

1 S. Main St., 9th Floor
 Mount Clemens, Michigan 48043
 586.469.5125 ~ Fax: 586.469.5993
 www.macombBOC.com

April 14, 2016

TO: BOARD OF COMMISSIONERS

FROM: FRED MILLER, CHAIR, FINANCE COMMITTEE

RE: RECOMMENDATION FROM MEETING OF 4-14-16

At a meeting of the Finance Committee, held Thursday, April 14, 2016, the following recommendations were made and are being forwarded to the April 14, 2016 Full Board meeting for approval:

1. COMMITTEE RECOMMENDATION – MOTION (SEE ATTACHED)

A motion was made by Flynn, supported by Carabelli, to recommend that the Board of Commissioners approve the tie-barred agreements between the Health Department and the Michigan Association of United Ways and the Health Department and the Macomb Children's Healthcare Access Program (MCHAP), for facilitating Medicaid Outreach activities reimbursement to MCHAP; further, a copy of this Board of Commissioners' action is directed to be delivered forthwith to the Office of the County Executive. **THE MOTION CARRIED.**

2. COMMITTEE RECOMMENDATION – MOTION (SEE ATTACHED)

A motion was made by Flynn, supported by Carabelli, to recommend that the Board of Commissioners approve a budget amendment to the Health Department's 2015/2016 Fiscal Grant Fund for \$400,000; further, this budget action addresses budgetary issues only. It does not constitute the Commission's approval of any County contract. If a contract requires Commission approval under the County's Contracting Policy or the County's Procurement Ordinance, such approval must be sought separately; further, a copy of this Board of Commissioners' action is directed to be delivered forthwith to the Office of the County Executive. **THE MOTION CARRIED.**

MACOMB COUNTY BOARD OF COMMISSIONERS

Andrey Duzyj – District 1
 Don Brown – District 7

Marvin Sauger – District 2
 Kathy Vosburg – District 8

Veronica Klinefelt – District 3
 Fred Miller – District 9

Robert Mijac - District 5
 Bob Smith – District 12

James Carabelli – District 6
 Joe Sabatini – District 13

3. COMMITTEE RECOMMENDATION – MOTION (SEE ATTACHED)

A motion was made by Flynn, supported by Carabelli, to recommend that the Board of Commissioners approve a request by the Macomb County Health Department to increase the Health Department 2015/2016 Fiscal Grant Fund by \$42,244; further, this budget action addresses budgetary issues only. It does not constitute the Commission's approval of any County contract. If a contract requires Commission approval under the County's Contracting Policy or the County's Procurement Ordinance, such approval must be sought separately; further, a copy of this Board of Commissioners' action is directed to be delivered forthwith to the Office of the County Executive. **THE MOTION CARRIED.**

4. COMMITTEE RECOMMENDATION – MOTION (SEE ATTACHED)

A motion was made by Flynn, supported by Carabelli, to recommend that the Board of Commissioners approve an increase in Macomb Community Action's 2015/2016 fiscal year grant fund by \$69,500 due to a funding increase for the Supportive Services for Veteran Families grant; further, this budget action addresses budgetary issues only. It does not constitute the Commission's approval of any County contract. If a contract requires Commission approval under the County's Contracting Policy or the County's Procurement Ordinance, such approval must be sought separately; further, a copy of this Board of Commissioners' action is directed to be delivered forthwith to the Office of the County Executive. **THE MOTION CARRIED.**

5. COMMITTEE RECOMMENDATION – MOTION (SEE ATTACHED)

A motion was made by Vosburg, supported by Sauger, to recommend that the Board of Commissioners approve the Correct Care Solutions contract to continue healthcare services to prisoners with the incumbent vendor; further, a copy of this Board of Commissioners' action is directed to be delivered forthwith to the Office of the County Executive. **THE MOTION CARRIED.**

6. COMMITTEE RECOMMENDATION – MOTION (SEE ATTACHED)

A motion was made by Vosburg, supported by Sauger, to recommend that the Board of Commissioners approve an amendment to the Friend of the Court's 2016 budget to include an additional \$131,809.22; the additional revenue was a result of monies received from the Michigan Department of Health and Human Services Third Party Liability Division; further, this budget action addresses budgetary issues only. It does not constitute the Commission's approval of any County contract. If a contract requires Commission approval under the County's Contracting Policy or the County's Procurement Ordinance, such approval must be sought separately; further, a copy of this Board of Commissioners' action is directed to be delivered forthwith to the Office of the County Executive. **THE MOTION CARRIED.**

7. COMMITTEE RECOMMENDATION – MOTION (SEE ATTACHED)

A motion was made by Carabelli, supported by Sauger, to recommend that the Board of Commissioners approve the MDOT contract for Van Dyke widening, milling and resurfacing project from West Road to Campground Road; further, a copy of this Board of Commissioners' action is directed to be delivered forthwith to the Office of the County Executive. **THE MOTION CARRIED.**

A MOTION TO ADOPT THE COMMITTEE REPORT WAS MADE BY CHAIR MILLER, SUPPORTED BY VICE-CHAIR BROWN.



MACOMB COUNTY, MICHIGAN

Resolution Number:	Full Board Meeting Date:

RESOLUTION

Resolution to:
<p>Request to approve the tie-barred agreements between: 1) the Health Department and the Michigan Association of United Ways, and 2) the Health Department and the Macomb Children’s Healthcare Access Program (MCHAP), for facilitating Medicaid Outreach activities reimbursement to MCHAP.</p>

Introduced By:
<p>Andrey Duzyj, Chair, Health and Human Services Committee</p>

Additional Background Information (If Needed):
<p>The Health Department requests approval of two agreements that are tie-barred for enabling the Health Department to facilitate Medicaid Outreach activities reimbursement to the Macomb Children’s Healthcare Access Program (MCHAP). The agreements, one between the Health Department and the Michigan Association of United Ways and the second, between the Health Department and the Macomb Children’s Healthcare Access Program will: 1) allow MCHAP to conduct Medicaid Outreach activities that benefit Macomb County children and families, and 2) allow the Health Department to report, obtain, and transfer the reimbursement for MCHAP’s Medicaid Outreach activities to MCHAP. The Michigan Association of United Ways and the Michigan Department of Health and Human Services will provide the reimbursement. The Health Department will receive a 3% administrative fee for providing this service for MCHAP.</p>

Committee	Meeting Date
Justice & Public Safety/Health & Human Services	4-13-16
Government Operations/Health & Human Services	4-12-16
Finance	4-14-16
Full Board	4-14-16



MACOMB COUNTY, MICHIGAN

Resolution Number:

Full Board Meeting Date:

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RESOLUTION

Resolution to:

Approve a budget amendment to the Health Department's 2015/2016 Fiscal Grant Fund for \$400,000.

*Further, this budget action addresses budgetary issues only. It does not constitute the Commission's approval of any County contract. If a contract requires Commission approval under the County's Contracting Policy or the County's Procurement Ordinance, such approval must be sought separately. **FORWARD TO THE FINANCE COMMITTEE.**

*(This language was added by Health and Human Services Committee Chair Duzyj.)

Introduced By:

Andrey Duzyj, Chair, Health and Human Services Committee

Additional Background Information (If Needed):

As permitted by the State's Medical Services Administration's Bulletin 05-09, the Macomb Children's Healthcare Access Program will conduct Medicaid Outreach activities that benefit Macomb County children and families. The Health Department will facilitate the reporting and reimbursement of these activities for the Macomb Children's Healthcare Access Program. The Michigan Association of United Ways and the Michigan Department of Health and Human Services will provide the reimbursement. This budget amendment is tie-barred to the Medicaid Outreach agreements between the Health Department and: 1) the Michigan Association of United Ways and 2) the Macomb Children's Healthcare Access Program.

Committee

Meeting Date

~~Justice & Public Safety/Health & Human Services~~ ~~4-13-16~~

Government Operations/Health & Human Services 4-12-16

Finance 4-14-16

Full Board 4-14-16



MACOMB COUNTY, MICHIGAN

Resolution Number:	Full Board Meeting Date:

RESOLUTION

Resolution to:

Approve a request by the Macomb County Health Department to increase the Health Department 2015/2016 Fiscal Grant Fund by \$42,244.

*Further, this budget action addresses budgetary issues only. It does not constitute the Commission’s approval of any County contract. If a contract requires Commission approval under the County’s Contracting Policy or the County’s Procurement Ordinance, such approval must be sought separately. FORWARD TO THE FINANCE COMMITTEE.

*(This language was added by Health and Human Services Committee Chair Duzyj.)

Introduced By:

Andrey Duzyj, Chair, Health and Human Services Committee

Additional Background Information (If Needed):

The Michigan Department of Health and Human Services (MDHHS) approved an increase in the Health Department’s Children’s Special Health Care Services (CSHCS) Outreach & Advocacy for \$10,000. In addition, the State increased the HIV Prevention budget by \$20,000, the Public Health Emergency Preparedness (PHEP) budget by \$5,744 and the West Nile Virus Community Surveillance budget by \$6,500. Therefore, the Health Department is requesting that budgeted revenues and expenses for these programs are increased accordingly. A spreadsheet showing the Fund 219 categories into which the increased funds will be allocated is attached.

Committee	Meeting Date
Justice & Public Safety/Health & Human Services	4-13-16
Government Operations/Health & Human Services	4-12-16
Finance	4-14-16
Full Board	4-14-16



MACOMB COUNTY, MICHIGAN

Resolution Number:

Full Board Meeting Date:

RESOLUTION

Resolution to:

Increase Macomb Community Action's 2015/2016 fiscal year grant fund by \$69,500 due to a funding increase for the Supportive Services for Veteran Families grant.

*Further, this budget action addresses budgetary issues only. It does not constitute the Commission's approval of any County contract. If a contract requires Commission approval under the County's Contracting Policy or the County's Procurement Ordinance, such approval must be sought separately. FORWARD TO THE FINANCE COMMITTEE.

*(This language was added by Health and Human Services Committee Chair Duzyj.)

Introduced By:

Andrey Duzyj, Chair, Health and Human Services Committee

Additional Background Information (If Needed):

Committee

Meeting Date

~~Justice & Public Safety/Health & Human Services 4-13-16~~

Government Operations/Health & Human Services 4-12-16

Finance 4-14-16

Full Board 4-14-16



MACOMB COUNTY, MICHIGAN

Resolution Number:

Full Board Meeting Date:

RESOLUTION

Resolution to:

Approve the attached Correct Care Solutions Contract to continue healthcare services to prisoners with the incumbent vendor.

The existing Agreement expired 12/31/15. The contract was bid in 2015 and one bid was received (from the incumbent vendor).

Introduced By:

Andrey Duzyj, Chair, Health and Human Services Committee

Additional Background Information (If Needed):

The existing agreement expired 12/31/2015. The contract was bid in 2015 and one bid was received (from the incumbent vendor). Notable changes include CCS staffing increases of 1.45 FTE's. Total contract estimated expenses for FY2016 is \$5,175,765, \$5,331,038 for FY2017 and \$5,490,969 for FY2018 for a total contract value of \$15,997,772. The adopted budget for inmate healthcare for FY2016 is \$5,500,000.

Committee

Meeting Date

Justice & Public Safety/Health & Human Services 4-13-16

Finance 4-14-16

Full Board 4-14-16



MACOMB COUNTY, MICHIGAN

Resolution Number:	Full Board Meeting Date:

RESOLUTION

Resolution to:

Resolution to approve and amend the Friend of the Court's 2016 budget to include an additional \$131,809.22. The additional revenue was a result of monies received from the Michigan Department of Health and Human Services Third Party Liability Division.

*Further, this budget action addresses budgetary issues only. It does not constitute the Commission's approval of any County contract. If a contract requires Commission approval under the County's Contracting Policy or the County's Procurement Ordinance, such approval must be sought separately. **FORWARD TO THE FINANCE COMMITTEE.**

*(This language was added by Justice and Public Safety Committee Chair Vosburg.)

Introduced By:

Kathy Vosburg, Chair, Justice and Public Safety Committee

Additional Background Information (If Needed):

In the summer of 2015, all Friend of the Court offices in the State of Michigan were notified that there was a potential for a new income stream. The Friend of the Courts were notified that they would receive an incentive payment equal to 15% of the medical support the Friend of the Court office collected and sent to the Michigan Department of Health and Human Services Third Party Liability Division to reimburse Medicaid expenses. We would receive retroactive payments beginning the period of July 1, 2013. The remainder of the fiscal year, the Michigan Department of Health and Human Services Third Party Liability Division would make quarterly incentive payments for the most recent quarters and retroactive incentive payments for the quarter beginning July 1, 2013. When those payments would be made and the amounts of same were not specified until September 2015. For that reason, they were unable to be included in the 2016 Friend of the Court Budget.

Because of the retroactive payments, we received one payment of a substantial amount, \$131,809.22, representing payments from October 1, 2014 through September 30, 2015, requiring Board approval to modify our budget to include the income. To maximize the value of the incentive, the State recommends we use the monies to enhance Friend of the Court services responsible for IV-D funding instead of supplanting current County funds. They suggest replacing existing local funding as a least resourceful way to use the incentive as it fails to take advantage of the opportunity to collect additional federal funds.

Committee	Meeting Date
Justice & Public Safety/Health & Human Services	4-13-16
Finance	4-14-16
Full Board	4-14-16



MACOMB COUNTY, MICHIGAN

Resolution Number:	Full Board Meeting Date:

RESOLUTION

Resolution to:

Approve the MDOT Contract for Van Dyke widening, milling and resurfacing project from West Road to Campground Road.

Introduced By:

Commissioners James Carabelli & Robert Mijac, Infrastructure/Economic Development Committee

Additional Background Information (If Needed):

This project is budgeted in the 2016 Road Construction budget.

***WAIVED BY INFRASTRUCTURE/ECONOMIC DEVELOPMENT COMMITTEE CO-CHAIRS**

Committee	Meeting Date
Finance Committee Meeting *	04/14/2016
Full Board	4-14-16

**ENROLLED ORDINANCE
NO. 2016 – XX**

**AN ORDINANCE TO ESTABLISH THE COMPENSATION OF MACOMB COUNTY
COMMISSIONERS AND COUNTYWIDE ELECTED OFFICIALS PURSUANT TO SECTION 10.11.1
OF THE HOME RULE CHARTER OF MACOMB COUNTY, MICHIGAN**

INTRODUCED BY COMMISSIONER **DUZYJ**, SUPPORTED BY COMMISSIONER _____.

THE PEOPLE OF THE CHARTER COUNTY OF MACOMB ORDAIN:

SECTION 1. SHORT TITLE. This ordinance shall be cited as the 2017 Compensation Ordinance for Macomb County Commissioners and Countywide Elected Officials.

SECTION 2. PURPOSE. The purpose of this Ordinance is to establish the compensation for the Macomb County Board of Commissioners including the Board Chair, and the Countywide Elected Officials, i.e. the Clerk/Register of Deeds, Prosecutor, Public Works Commissioner, Sheriff, and Treasurer, for the term of their office commencing on January 1, 2017, and the County Executive, for the term of his/her office commencing on January 1, 2019, as required by Section 10.11.1 of the Home Rule Charter of Macomb County.

SECTION 3. COUNTY COMMISSIONERS AND CHAIR OF THE BOARD.

- A. **ANNUAL SALARIES FOR COMMISSIONERS.** To the extent authorized by the County Charter, the County Board of Commissioners are hereby granted for the term of their office commencing on January 1, 2017 and ending on December 31, 2018, an annual salary of \$35,000.
- B. **ANNUAL SALARY FOR CHAIR OF THE BOARD.** For the Chair of the Board, an annual salary of \$90,000 for the calendar years 2017 and 2018.
- C. **FRINGE BENEFITS.** All members of the Board of Commissioners and the Chair of the Board of Commissioners are awarded and entitled to receive all fringe benefits granted to non-union County employees, as legally constituted and authorized by law, except for retirement benefits as stated hereafter. Retirement benefits shall not be available to persons who first took office as a County Commissioner on or after January 1, 2011. A County Commissioner who held said office prior to January 1, 2011 shall be entitled to receive retirement benefits currently provided to non-union County employees except that eligibility to receive a retirement allowance shall be eight (8) years of credited service at sixty (60) years of age or twenty-five (25) years of credited service at fifty-five (55) years of age. In no case shall the fringe benefits exceed any limitation currently provided by law.
1. That in January of 2017 and in January 2018, a Commissioner shall be allowed to purchase a short-term disability insurance policy, to be offered through the County, at his/her own expense and at no cost to the County.

- D. OFFICE OF CHAIR. The office of the Chair of the Board of Commissioners is a full-time position in the same sense as the Clerk/Register of Deeds, Prosecutor, Public Works Commissioner, Sheriff, Treasurer, and County Executive are full-time positions.
- E. ATTENDANCE. An attendance report shall be compiled monthly showing absences of Commissioners from appointed Committee and Full Board Meetings, which report shall be available to the public.

SECTION 4. COUNTYWIDE ELECTED OFFICIALS.

- A. ANNUAL SALARIES FOR COUNTYWIDE ELECTED OFFICIALS. To the extent authorized by the County Charter, the Countywide Elected Officials listed below are hereby granted for the term of their office commencing on January 1, 2017 and ending on December 31, 2020 the following annual salaries:

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
County Clerk/Register of Deeds	\$108,880	\$111,058	\$113,279	\$115,544
County Prosecutor	\$148,619	\$151,591	\$154,623	\$157,716
County Public Works Commissioner	\$130,034	\$132,635	\$135,287	\$137,993
County Sheriff	\$121,469	\$123,898	\$126,376	\$128,904
County Treasurer	\$112,342	\$114,589	\$116,881	\$119,218

- B. ANNUAL SALARY FOR COUNTY EXECUTIVE. To the extent authorized by the County Charter, the County Executive are hereby granted for the term of their office commencing on January 1, 2019 and ending on December 31, 2022 the following annual salaries:

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
County Executive	\$164,964	\$168,263	\$171,628	\$175,061

- C. FRINGE BENEFITS. All the foregoing Countywide Elected Officials, unless otherwise provided herein, are awarded and entitled to receive all fringe benefits granted to all non-union County employees, as legally constituted and authorized by law; provided, that none of the fringe benefits shall exceed total compensation as currently provided by law.
- D. FEES AND PER DIEMS. All fees and per diems unless otherwise mandated by law, collected by the County Clerk/Register of Deeds, the County Public Works Commissioner, County Prosecuting Attorney, the County Sheriff, the County Treasurer, and the County Executive or their deputies or department employees are to be accounted for and given to the County Treasurer for deposit in the general fund for the County of Macomb.
- E. SHERIFF COMPENSATION AND FRINGE BENEFITS. The salary herein established for the County Sheriff is full compensation for overseeing the inmate food program as well as the performance of all statutory duties and further, the Sheriff shall receive the same fringe benefits as all other law enforcement members of the Sheriff's Department.

SECTION 5. PAYMENT OF SALARIES AND FRINGE BENEFITS. All the foregoing salaries and fringe benefits are hereby approved for payment out of the general funds of the County of Macomb unless otherwise provided by law.

SECTION 6. COMPENSATION STUDY. The next compensation study conducted by the County Executive for all county employees shall also include all county elected officials.

SECTION 7. SEVERABILITY. If any section or provision of this Ordinance is held invalid, the invalidity shall not affect the validity of any other provision or section of the Ordinance.

SECTION 7. IMMEDIATE EFFECT. This Ordinance shall take effect immediately.

DAVID FLYNN
Chair, Macomb County Commission

CARMELLA SABAUGH
Macomb County Clerk/Register of Deeds

Adopted: April XX, 2016
Published: April XX, 2016

**ENROLLED ORDINANCE
NO. 2016 – XX**

**AN ORDINANCE TO ESTABLISH THE COMPENSATION OF MACOMB COUNTY
COMMISSIONERS AND COUNTYWIDE ELECTED OFFICIALS PURSUANT TO SECTION 10.11.1
OF THE HOME RULE CHARTER OF MACOMB COUNTY, MICHIGAN**

INTRODUCED BY COMMISSIONER _____, SUPPORTED BY COMMISSIONER _____.

THE PEOPLE OF THE CHARTER COUNTY OF MACOMB ORDAIN:

SECTION 1. SHORT TITLE. This ordinance shall be cited as the 2017 Compensation Ordinance for Macomb County Commissioners and Countywide Elected Officials.

SECTION 2. PURPOSE. The purpose of this Ordinance is to establish the compensation for the Macomb County Board of Commissioners including the Board Chair, and the Countywide Elected Officials, i.e. the Clerk/Register of Deeds, Prosecutor, Public Works Commissioner, Sheriff, and Treasurer, for the term of their office commencing on January 1, 2017 as required by Section 10.11.1 of the Home Rule Charter of Macomb County.

SECTION 3. COUNTY COMMISSIONERS AND CHAIR OF THE BOARD.

- A. **ANNUAL SALARIES FOR COMMISSIONERS.** To the extent authorized by the County Charter, the County Board of Commissioners are hereby granted for the term of their office commencing on January 1, 2017 and ending on December 31, 2018, an annual salary of \$_____ subject to a \$_____ reduction for each day a Commissioner fails to attend a Full Board or assigned Committee Meeting(s), which the Commissioner is expected to attend, but is absent. The pay reduction shall not apply to any meeting that was added or changed after the date the Board of Commissioners' calendar of meetings is first adopted. Each Commissioner shall be permitted up to four (4) absences a year without reducing his/her salary.
- B. **ANNUAL SALARY FOR CHAIR OF THE BOARD.** For the Chair of the Board, an annual salary of \$_____ for the calendar years 2017 and 2018.
- C. **FRINGE BENEFITS.** All members of the Board of Commissioners and the Chair of the Board of Commissioners are awarded and entitled to receive all fringe benefits granted to non-union County employees, as legally constituted and authorized by law, except for retirement benefits as stated hereafter. Retirement benefits shall not be available to persons who first took office as a County Commissioner on or after January 1, 2011. A County Commissioner who held said office prior to January 1, 2011 shall be entitled to receive retirement benefits currently provided to non-union County employees except that eligibility to receive a retirement allowance shall be eight (8) years of credited service at sixty (60) years of age or twenty-five (25) years of credited service at fifty-five (55) years of age. In no case shall the fringe benefits exceed any limitation currently provided by law.

1. That in January of 2017 and in January 2018, a Commissioner shall be allowed to purchase a short-term disability insurance policy, to be offered through the County, at his/her own expense and at no cost to the County.
- D. OFFICE OF CHAIR. The office of the Chair of the Board of Commissioners is a full-time position in the same sense as the County Executive, Clerk/Register of Deeds, Prosecutor, Public Works Commissioner, Sheriff, and Treasurer are full-time positions.
- E. ATTENDANCE.
1. An attendance report shall be compiled monthly showing absences of Commissioners from appointed Committee and Full Board Meetings, which report shall be available to the public.
 2. A Commissioner may petition for an absence to be excused if a county-related obligation or activity that overlaps with a scheduled Full Board or assigned committee meeting(s). The Commissioner must petition by providing notification to the Board Chair's office. The Board Chair must make a motion for the absence to be excused on behalf of the absent Commissioner at the next scheduled Full Board meeting. A 2/3 majority vote is required to approve. An approved excused absence will not count towards the four (4) absences permitted each year (Section 3.A.) per Commissioner.

SECTION 4. COUNTYWIDE ELECTED OFFICIALS.

- A. ANNUAL SALARIES FOR COUNTYWIDE ELECTED OFFICIALS. To the extent authorized by the County Charter, the Countywide Elected Officials listed below are hereby granted for the term of their office commencing on January 1, 2017 and ending on December 31, 2020 the following annual salaries:

	<u>2017 – 2020</u>
County Clerk/Register of Deeds	\$ _____
County Prosecutor	\$ _____
County Public Works Commissioner	\$ _____
County Sheriff	\$ _____
County Treasurer	\$ _____

- B. FRINGE BENEFITS. All the foregoing Countywide Elected Officials, unless otherwise provided herein, are awarded and entitled to receive all fringe benefits granted to all non-union County employees, as legally constituted and authorized by law; provided, that none of the fringe benefits shall exceed total compensation as currently provided by law.
- C. FEES AND PER DIEMS. All fees and per diems unless otherwise mandated by law, collected by the County Clerk/Register of Deeds, the County Public Works Commissioner, County Prosecuting Attorney, the County Sheriff, and the County Treasurer or their deputies or department employees are to be accounted for and given to the County Treasurer for deposit in the general fund for the County of Macomb.
- D. SHERIFF COMPENSATION AND FRINGE BENEFITS. The salary herein established for the County Sheriff is full compensation for overseeing the inmate food program as well as the

performance of all statutory duties and further, the Sheriff shall receive the same fringe benefits as all other law enforcement members of the Sheriff's Department.

SECTION 5. PAYMENT OF SALARIES AND FRINGE BENEFITS. All the foregoing salaries and fringe benefits are hereby approved for payment out of the general funds of the County of Macomb unless otherwise provided by law.

SECTION 6. SEVERABILITY. If any section or provision of this Ordinance is held invalid, the invalidity shall not affect the validity of any other provision or section of the Ordinance.

SECTION 7. IMMEDIATE EFFECT. This Ordinance shall take effect immediately.

DAVID FLYNN
Chair, Macomb County Commission

CARMELLA SABAUGH
Macomb County Clerk/Register of Deeds

Adopted: April XX, 2016
Published: April XX, 2016



Arthur J. Gallagher & Co.
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Macomb County Elected Officials Compensation Survey

MARK GOLDBERG | APRIL 2016



Table of Contents

- Project Summary
- Project Methodology
- Analysis
- Future Steps
- Response to Board of Commissioners

- Board Chairman
- County Commissioner
- County Executive
- Clerk/Register of Deeds
- Prosecuting Attorney
- Public Works Commissioner
- Sheriff
- Treasurer

- Geographic proximity
 - County Population
 - Median Family Income
- All counties, both inside and outside of Michigan, met these 3 factors

Counties to survey	Population	Median Family Income
Wayne County, MI	1,820,584	\$49,176
Oakland County, MI	1,202,362	\$75,540
Kent County, MI	602,622	\$54,770
Genesee County, MI	425,790	\$48,979
Ingham County, MI	280,895	\$53,063
Average	862,205	\$57,391
Macomb County, MI	840,978	\$62,816

Counties to survey	Population	Median Family Income
Lake County, IL	703,462	\$91,693
Will County, IL	677,560	\$85,488
Hamilton County, OH	802,374	\$64,683
Franklin County, OH	1,163,414	\$62,372
Summit County, OH	541,781	\$62,271
Allegheny County, PA	1,223,348	\$65,678
Marion County, IN	903,393	\$54,142
Average	868,826	\$69,475
Macomb County, MI	840,978	\$62,816

	Comparison Cities vs. Mount Clemens, Michigan	Avg	ERI Factor
Allegheny County	Pittsburgh, Pennsylvania	94.07	1.06
County of Summit	Akron, Ohio	93.50	1.07
Marion County	Indianapolis, Indiana	93.82	1.06
Hamilton County	Cincinnati, Ohio	95.00	1.05
Will County	Joliet, Illinois	102.37	0.98
Lake County	Waukegan, Illinois	101.35	0.99

- Number of employees in the County
- Base pay for the listed elected officials
- Was the salary adjusted regularly and if so, how often?
- Is a car allowance provided and, if so, how much?
- Is a cell phone/internet allowance provided and, if so, how much?
- What additional compensation or stipends are provided to these employees?

- Positive (+) figure indicates that County pays above the market
- Negative (-) figure indicates that County pays below the market

- +/- 5% (Highly Competitive)
- +/- 10% (Competitive)
- +/- 11-15% (Possible misalignment with the market)
- +/- > 15% (Significant misalignment with the market)

Elected Position	Michigan Average Annual \$	Michigan Average Hourly Rate	Non-Michigan Average Annual \$	Non-Michigan Average Hourly Rate	Total Market Average Annual \$	Total Market Average Hourly Rate
Clerk/Register of Deeds	\$121,945	\$58.63	\$92,432	\$44.44	\$103,499	\$49.76
Prosecuting Attorney	\$144,539	\$69.49	\$146,638	\$70.50	\$145,705	\$70.05
Sheriff	\$124,418	\$59.82	\$114,644	\$55.12	\$119,087	\$57.25
Treasurer	\$133,198	\$64.04	\$98,609	\$47.41	\$110,139	\$52.95
County Commissioner	\$38,675	\$38.68	\$36,155	\$36.15	\$37,235	\$37.23
Board Chairman	\$44,008	\$21.16	\$59,654	\$28.68	\$52,949	\$25.46
County Executive	\$160,067	\$76.96	\$152,679	\$73.40	\$155,449	\$74.74
Public Works Commissioner	\$132,546	\$63.72	\$124,448	\$59.83	\$127,485	\$61.29

Elected Position	Macomb Maximum Salary	Macomb Hourly Rate	MI Market Comparison	Non-MI Market Comparison	Total Market Comparison	How Macomb Position Compares to Total Market
Clerk/Register of Deeds	\$106,745	\$51.32	-12.46%	15.49%	3.14%	Highly Competitive
Prosecuting Attorney	\$115,482	\$55.52	-20.10%	-21.25%	-20.74%	Significant misalignment with the market
Sheriff	\$106,913	\$51.40	-14.07%	-6.74%	-10.22%	Possible misalignment with the market
Treasurer	\$106,745	\$51.32	-19.86%	8.25%	-3.08%	Highly Competitive
County Commissioner	\$30,746	\$30.75	-20.50%	-14.96%	-17.43%	Significant misalignment with the market
Board Chairman	\$66,596	\$33.30	51.33%	11.64%	25.77%	Significant misalignment with the market
County Executive	\$139,773	\$67.20	-12.68%	-8.45%	-10.08%	Possible misalignment with the market
Public Works Commissioner	\$111,540	\$53.63	-15.85%	-10.37%	-12.51%	Possible misalignment with the market

- Prosecuting Attorney
- Public Works Commissioner
- Sheriff
- County Executive
- County Commissioner

- Board Chairman

Appointed Position	Salary
Medical Examiner*	\$ 389,340
Medical Director	\$ 156,410
Circuit Judge	\$ 139,919
Probate Judge	\$ 139,919
Corporation Counsel	\$ 134,780
Finance Director	\$ 134,780
Deputy County Executive	\$ 132,600
Community Services Director	\$ 130,050
Health & Community Services Dir.	\$ 130,050
Human Resources Director	\$ 130,050
Planning Director	\$ 127,738
Director of Roads	\$ 121,160
Health Officer	\$ 121,160
Deputy Finance Director	\$ 117,870
Facilities Operations Director	\$ 117,870
Information Technology Director	\$ 117,870
Circuit Court Administrator	\$ 114,542
Chief Assistant Prosecutor	\$ 112,335
Assistant County Executive	\$ 112,200
* Note this is a contract position and not appointed	

Elected Position	Macomb Maximum Salary
County Executive	\$ 139,773
Prosecuting Attorney	\$ 115,482
Public Works Commissioner	\$ 111,540
Sheriff	\$ 106,913
Clerk/Register of Deeds	\$ 106,745
Treasurer	\$ 106,745
Board Chairman	\$ 66,596
County Commissioner	\$ 30,746

- Salary Adjustments for elected officials
- Car Allowance
- Cell Phone/Internet Allowances
- Additional Compensation or Stipends

- Board Chairman
- Clerk/Register of Deeds

Title	Macomb 2016	Current Market Average (2016)	2017	2018	2019	2020
Clerk/Register of Deeds	\$106,745	\$103,499	\$108,880	\$111,057	\$113,279	\$115,544
Prosecuting Attorney	\$115,482	\$145,705	\$148,619	\$151,591	\$154,623	\$157,716
Sheriff	\$106,913	\$119,087	\$121,469	\$123,898	\$126,376	\$128,904
Treasurer	\$106,745	\$110,139	\$112,342	\$114,589	\$116,880	\$119,218
County Commissioner	\$30,746	\$37,235	\$37,980	\$38,739	\$39,514	\$40,304
Board Chairman	\$66,596	\$52,949	\$67,928	\$69,286	\$70,672	\$72,086
County Executive	\$139,773	\$155,449	\$158,558	\$161,730	\$164,964	\$168,263
Public Works Commissioner	\$111,540	\$127,485	\$130,034	\$132,635	\$135,288	\$137,993

Title	Macomb Cost to Bring to Market 2016	2017 Macomb Cost Using a 2% Increase	2018 Macomb Cost Using a 2% Increase	2019 Macomb Cost Using a 2% Increase	2020 Macomb Cost Using a 2% Increase
Clerk/Register of Deeds	\$0	\$2,135	\$2,178	\$2,221	\$2,266
Prosecuting Attorney	\$30,223	\$2,914	\$2,972	\$3,032	\$3,092
Sheriff	\$12,174	\$2,382	\$2,429	\$2,478	\$2,528
Treasurer	\$3,394	\$2,203	\$2,247	\$2,292	\$2,338
County Commissioner (12)	\$77,867	\$8,936	\$9,115	\$9,297	\$9,483
Board Chairman	\$0	\$1,332	\$1,359	\$1,386	\$1,413
County Executive	\$15,676	\$3,109	\$3,171	\$3,235	\$3,299
Public Works Commissioner	\$15,945	\$2,550	\$2,601	\$2,653	\$2,706
Total Cost Per Year	\$155,279	\$25,561	\$26,072	\$26,593	\$27,125
			Total Cost for 5 Years		\$260,630

- Aligning pay for elected officials against comparable internal positions
- Aligning pay for elected officials against comparable positions within the State Government

- Selecting appointed positions within the County whose decision making and impact on the organization would be comparable to each elected official
- This would be the recommended option as the County would have control over the pay for these positions

- Selecting specific positions within the State whose decision making and impact on the organization would be comparable to those within the County and aligning the pay for the County position directly with that of the State
- Using this option would take control over the pay for these positions out of the County
- If the position in the State were to be reclassified or have a pay change, then the comparable position in the County would also have to be adjusted

- Prosecuting Attorney
- Public Works Commissioner
- Sheriff
- County Executive
- County Commissioner

- Addressed on slides 32 and 33

- No regression analysis was performed, as there were insufficient data points, simple averages were calculated, thus no correlation values can be calculated
- Verified
- 1,000 hours for the County Commissioner and 2,080 for the Board Chairman, also listed on slide 15

- Verified
- Noted in the report

- Adjusted

- Verified



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Thank You

Mark Goldberg
Senior Consultant
Compensation Consulting Practice
Gallagher Benefit Services, Inc.
651.234.0841 Main
651.635.0980 Fax



CITY OF
**Sterling
Heights**

InnovatingLiving

Richard J. Notte Sterling Heights City Center
City Hall
40555 Utica Road | P.O. Box 8009
Sterling Heights, MI | 48311-8009

TEL 586.446.CITY (2489) FAX 586.276.4077

cityhall@sterling-heights.net | www.sterling-heights.net

facebook.com/cityofsterlingheights | twitter.com/sterling_hts

City Council	120
Mayor	Michael C. Taylor
Mayor Pro Tem	Joseph V. Romano
Councilwoman	Deanna Koski
Councilwoman	Maria G. Schmidt
Councilman	Nate Shannon
Councilman	Doug Skrzyniarz
Councilwoman	Barbara A. Ziarko

City Manager Mark D. Vanderpool

March 14, 2016

Kathy Vosburg
M.C. Board of Commissioners
One South Main, 9th Floor
Mt. Clemens, MI 48043

Dear Commissioner Vosburg:

In accordance with the notification requirements to affected taxing jurisdictions, please be advised that the City of Sterling Heights has scheduled a public hearing for the proposed Third Amended and Restated Local Development Finance Authority Development Plan and Tax Increment Finance Plan.

The public hearing is scheduled for the City Council meeting to be held April 19, 2016 at 7:30 PM in the City Council Chambers, City Hall, 40555 Utica Road, Sterling Heights.

Enclosed is a copy of the Notice of Public Hearing. If you should have any questions at all regarding the plan, please contact Luke Bonner at lbanner@sterling-heights.net.

Sincerely,

Mark Carufel
City Clerk / Risk Manager

Enclosure

cc: Luke Bonner

NOTICE OF PUBLIC HEARING ON THE PROPOSED THIRD AMENDED AND RESTATED LOCAL DEVELOPMENT PLAN AND TAX INCREMENT FINANCE PLAN FOR THE AUTHORITY DISTRICT OF THE LOCAL DEVELOPMENT FINANCING AUTHORITY

PLEASE TAKE NOTICE that a public hearing shall be held before the City Council of the City of Sterling Heights, on Tuesday, April 19, 2016, at 7:30 p.m. at the Council Chambers located at 40555 Utica Road, Sterling Heights, Michigan, on the Third Amended and Restated Development Plan and Tax Increment Finance Plan proposed for the authority district of the Local Development Financing Authority.

PLEASE TAKE FURTHER NOTICE that the legal description of the authority district and its relation to highways, streets, streams, and other improvements and natural features is presented below:

The district is generally located between Mound Road to the west, Van Dyke to the east, and 14 Mile Road to the south and M-59 to the north.

Section 4:

The East half of the West half of Section 4, Also Parcel Numbers 10-04-251-004, 10-04-401-001, 10-04-451-002, 10-04-451-003, 10-04-451-005, 10-04-451-006

Section 8:

Parcel Numbers 10-08-426-009, 10-08-426-014, 10-08-426-016, 10-08-476-010, 10-08-476-004, 10-08-476-013, 10-08-476-012, 10-08-476-011

Section 9:

All of Section 9 **Excluding** the following Parcel Numbers 10-09-226-011, 10-09-200-040, 10-09-200-045, 10-09-200-046, 10-09-200-011, 10-09-200-031, 10-09-200-044, 10-09-200-043, 10-09-200-016, 10-09-200-010, 10-09-277-007, 10-09-276-016, 10-09-200-028

All of Section 16

Section 17:

All of the platted subdivision named Parkridge Industrial Sub. No. 1, Parkridge Industrial Sub. No. 2, Parkridge Industrial Sub. No. 3, and Parkridge Industrial Sub. No. 4

Also Parcel Numbers 10-17-200-007, 10-17-226-032, 10-17-226-004, 10-17-226-045, 10-17-226-046, 10-17-226-047, 10-17-226-048, 10-17-226-049, 10-17-276-006, 10-17-276-006, 10-17-200-006, 10-17-276-008

All of Section 21

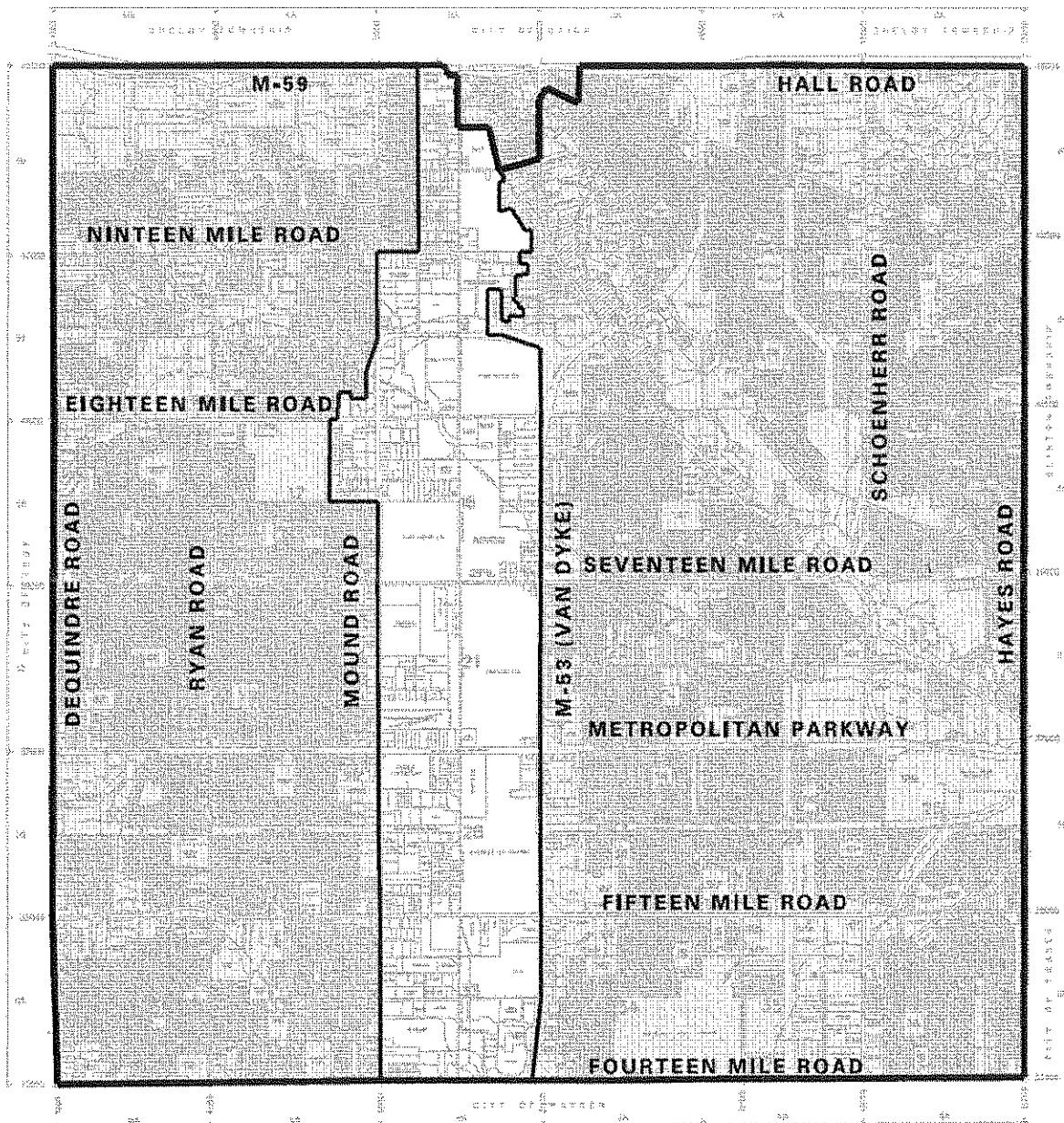
All of Section 28

All of Section 33

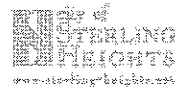
PLEASE TAKE FURTHER NOTICE that a map, plats, and a description of the Third Amended and Restated Development Plan and Tax Increment Finance Plan, are available for public inspection at the Office of the City Clerk at the address stated above. The Third Amended and Restated Development Plan and Tax Increment Finance Plan does not include any proposal resulting in the displacement or requiring the relocation of families or individuals from the authority district.

PLEASE TAKE FURTHER NOTICE that all aspects of the Third Amended and Restated Development Plan and Tax Increment Finance Plan will be open for discussion at the public hearing and interested person shall be provided an opportunity to speak and deliver written communications.

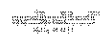
MARK CARUFEL, CITY CLERK



TECHNOLOGY ADVANCEMENT SMARTZONE
OF STERLING HEIGHTS



STERLING HEIGHTS, MICHIGAN



STERLING HEIGHTS, MICHIGAN
CITY OF STERLING HEIGHTS
STERLING HEIGHTS, MICHIGAN