



Macomb County Board of Commissioners

Dave Flynn – Board Chair Kathy Tocco – Vice Chair Steve Marino – Sergeant-At-Arms

District 1 – Andrey Duzyj District 2 – Marv Sauger District 3 – Veronica Klinefelt District 5 – Rob Mijac District 6 – Jim Carabelli
District 7 – Don Brown District 8 – Kathy Vosburg District 9 – Fred Miller District 12 – Bob Smith District 13 – Joe Sabatini

MEETING NOTICE

DATE/TIME: Thursday, November 3, 2016 immediately following Finance Committee Meeting

COMMITTEE: Full Board

COMMITTEE CO-CHAIRS: Board Chair Flynn and Vice-Chair Tocco

COMMITTEE MEMBERS: Committee of the Whole

LOCATION: 1 S. Main St., 9th Floor Mount Clemens, Michigan 48043

PRELIMINARY AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Adoption of Agenda
5. Approval of Minutes
6. Public Participation
(Five minutes maximum per speaker, or longer at the discretion of the Chairperson, related only to issues on the agenda)
7. Correspondence from Executive:
 - a. Department of Public Works Legal Expenses **(attached)**
8. Candidates for Department Appointments
 - a. Executive Appointment with Board Concur **(attached)**
Director of Office of Senior Services
- Kristie King
(one application is attached)
 - b. Executive Appointment with Board Concur **(attached)**
Director of Macomb County Department of Roads
- Bryan E. Santo
(one application is attached)

9. Committee Reports:

- a. Government Operations, November 1
- b. Infrastructure and Economic Development , November 1
- c. Justice and Public Safety, November 2
- d. Health and Human Services, November 2
- e. Finance, November 3

10. New Business

11. Public Participation

(Five minutes maximum per speaker or longer at the discretion of the Chairperson)

12. Roll Call

13. Adjournment




Macomb County Executive

Mark A. Hackel

Mark F. Deldin
Chief Deputy County Executive

To: Dave Flynn and Members of the Commission

From: Mark A. Hackel, County Executive 

Date: October 25, 2016

Re: Department of Public Works Legal Expenses

My office recently discovered some very disturbing information that I feel obliged to bring to your attention. It concerns more than \$5.6 million in legal fees incurred by Commissioner Marrocco that were charged to water bills in the eleven Macomb County communities that are part of the Macomb County Wastewater Disposal District (MCWDD). My immediate questions are where did he get the cash to pay that extraordinary amount of legal fees and did he have the authority to charge them to the ratepayers in those eleven communities.

The legal fees relate to just two actions where Commissioner Marrocco 1) tried unsuccessfully to establish his authority to speak for the County during the Detroit Bankruptcy (\$3,785,878), and 2) tried unsuccessfully to have the Court appoint him project manager of the Oakland Macomb Interceptor Drain (OMID) over the objections of his Drain Board colleagues (\$1,860,646) – a total of \$5,646,524. The parties to that litigation were Commissioner Marrocco, the County of Macomb, and a Chapter 20 Drain, not the MCWDD or any of the eleven communities. Yet Commissioner Marrocco charged all of the \$5.6 million of fees to MCWDD and the ratepayers in eleven communities. That seems totally inappropriate and those communities may have a claim against the county for restitution. As a result, I have initiated a thorough review of all of this with the County's attorneys and auditors, and plan to call in special expertise where needed.

While there are still numerous unanswered questions, my office is now getting inquiries from the affected communities and the media, and I wanted to make you aware of the circumstances before you hear them somewhere else. For now my goal is simply to inform you about the situation and the impact it has had on 510,000 county ratepayers. I have attached a table that summarizes how the \$5.6 million was allocated to each community. I have also provided the Board Chair with copies of some \$5 million of checks signed by Commissioner Marrocco and charged against the Macomb County Wastewater Drainage District account. I find it ironic that Commissioner Marrocco has now asked me to submit a resolution for Board of Commissioner's approval for a \$5 million county bond to make needed repairs to that same wastewater system. If those legal fees had not been spent, the bond issue would not be necessary.

CC: A. Marrocco
D. Miller
J. Schapka
S. Smigiel

**Distribution of Marrocco's Legal Costs to Macomb Communities for
Bankruptcy/GLWA Objections and OMID Litigation**

Community	Community Cost Allocation %	Macomb Community Totals
Chesterfield Twp.	7.6571	\$432,359
Clinton Twp.	21.8365	\$1,233,003
City of Fraser	4.5124	\$254,795
Harrison Twp.	5.8282	\$329,088
Lenox Twp.	0.4891	\$27,619
Macomb Twp.	13.1155	\$740,572
Village of New Haven	1.0445	\$58,976
Shelby Twp.	9.2507	\$522,342
City of Sterling Heights	32.0196	\$1,807,994
City of Utica	1.8037	\$101,846
Washington Twp.	2.4427	\$137,929
Total	100.0000	\$5,646,524



Macomb County Executive

Mark A. Hackel

Mark F. Deldin
Deputy County Executive

TO: David Flynn, Board Chair

FROM: Mark A. Hackel, Macomb County Executive

DATE: October 19, 2016

RE: Director of Office of Senior Services Appointment

As you are aware, the Macomb County charter specifies in Sec. 7.2.2 that “the office of senior services is created,” and that “the office shall be supervised by an Appointee of the Executive subject to confirmation by the Commission.”

After thorough consideration, I am pleased to inform you that I have appointed Ms. Kristie King to Director of Office of Senior Services.

Attached for your information is a copy of Ms. King’s resume. I hope you will share our enthusiasm and will confirm her appointment.

Please let me know if you have any questions or need additional information.

PJL/smc

cc: E. Herppich
K. King
A. Lorenzo
R. Powell
B. Ridella
R. Wooten



DEPARTMENT OF HEALTH & COMMUNITY SERVICES

One South Main, 8th Floor ♦ Mount Clemens, Michigan 48043


PHONE: 586-469-7190 ♦ FAX: 586-469-5545

www.macombcountymi.gov/hcs

Steven C. Gold, M.P.H.
Director

September 26, 2016

TO: MARK A. HACKEL
COUNTY EXECUTIVE

FROM: STEVEN C. GOLD, MPH, DIRECTOR
DEPARTMENT OF HEALTH & COMMUNITY SERVICES 

SUBJECT: **RECOMMENDATION OF KRISTIE KING TO BE THE DIRECTOR OF THE OFFICE OF SENIOR SERVICES**

As you are aware, the Macomb County Charter specifies in Sec. 7.2.2 that "the office of senior services is created," and that "the office shall be supervised by an Appointee of the Executive subject to confirmation by the Commission." The scope of responsibility of this office is given as "coordinat[ing] the operations of the County that provide services for the aging and senior citizens, and serv[ing] within County government as the advocate for senior citizens."

Your previous appointee to this position, Ms. Katherine Benford, left County service on June 3 of this year. Since that time we have been diligently pursuing her replacement. Because the Office of Senior Services is also Macomb Community Action's Division of Senior Services, the OSS director is a County employee, and must satisfy the education, experience, and other criteria set forth in the job specification for a Division Director.

The search committee for the new Director was comprised of Macomb Community Action Director Rhonda Powell, Health Officer Bill Ridella, and myself. We reviewed nearly 90 applications, interviewed more than a dozen highly-qualified applicants, and are pleased to tell you that we have a recommendation for you.

Ms. Kristie King earned both her bachelor's degree and her Master of Social Work degree from Wayne State University. For the past eight years she has been the Senior Program Manager for the National Kidney Foundation of Michigan, where she manages the day to day operations of NKFM's Detroit office, including such highly relevant administrative responsibilities as staff development, budgets, work plans, policy adherence, and systems and process guidance.

Besides the nominal criteria for the position, we also assessed the candidates' qualifications with regard to leadership, innovation, collaboration, communication, equity/diversity values, data-driven orientation, and fiscal and project management. In our estimation, Kristie excels in all these areas. Further, her community orientation is demonstrated by her leadership role in the Inkster Partnership for a Healthier Community. Further still, Kristie's dual expertise in social work and

Mark A. Hackel
September 26, 2016
Page 2

public health will be most helpful in our continuing efforts to bring down the silos separating the various Health & Community Services agencies and make them more interoperational.

If you would like an opportunity to discuss this appointment with me, with Rhonda, or with Ms. King herself, we are all available at your convenience. Thank you for considering this recommendation .

jms

Enclosure

cc: E. Herppich
K. King
A. Lorenzo
R. Powell
B. Ridella
R. Wooten

Professional Profile

- Self-motivated community organizer and advocate for vulnerable populations through innovative community engagement, education, empowerment and cultural awareness towards change
- Solution focused organizational change agent
- Experienced with program work plan and budget development
- Trained as a Health Equity - Social Justice facilitator
- Provided direct program coordination and implementation of multiple diverse state and federal grants at the community level
- Promoted kidney disease prevention, increased health awareness and education specific to diabetes, hypertension, physical activity and addressing health inequities within communities of color and other vulnerable populations as a Facilitated collaboration, communication and programming among State and local partner organizations and staff

Professional Experience

- Manages the various day to day operations of NKFM's Detroit Office, in addition to working with Human Resources on staff development, budgets, work plans, policy adherence, systems and process guidance
- Develops and seeks new programming within the Detroit office through grant writing and development of contacts within the tri-county area
- Assist with writing/securing and maintaining grant funding to support NKFM's multiple health education initiatives
- Assist with the creation of various grant and program budgets and work plans
- Works with diverse funding partners to sustain and grow NKFM's signature programs with entities such as: HAP, AAAIB, TSA and MDHHS
- Prepares various funder (Federal, State, Local level) reports according to designated submission dates and guidelines
- Coordinates the completion and compilation of various community health assessments as required by multiple funding sources
- Responsible for developing/coordinating the National Kidney Foundation of Michigan's (NKFM) senior based Enhance Fitness 25 locations, serving over 2000 participant's state wide
- Manages a team of over 40 fitness instructor's state wide along with a core team of 8 coordinators
- Trained over 200 fitness instructors in the senior group exercise program Enhance Fitness as a National T-trainer and Master Trainer
- Master Trainer and facilitator for Stanford University's, Diabetes Self- Management Program
- Facilitator: Stanford University's Chronic Disease Self- Management Program and Matter of Balance Program
- Master Trainer/facilitator for the Office of Women's Health "Bodyworks Inc", a family driven health management curriculum
- Coordinates teams responsible for the implementation of NKFM's Healthy Hair/Dodge the Punch African American beauty/barber awareness program throughout the state of Michigan
- Program coordination and implementation of Centers for Disease Control (CDC) - "Communities against Diabetes" funding and Office of Women's Health - "Coalition for a Healthier Community" funding within the Inkster, Michigan community.
- Served as Program Manager of Michigan Department of Community Health's (MDCH)– Health Disparities Program Grant focused on food access and security and Culturally and Linguistically Appropriate Services
- Formed successful collaboration with community residents, organizations and leaders to develop/build the Inkster Partnership for a Healthier Community Coalition (IPHC)
- Engages community members in strategic planning activities around specific health disparities and

- gender specific needs
- Facilitates monthly coalition meetings focusing on the community needs of diverse populations
- Provides regular community presentations on Health Equity, racial justice and the Social Determinants of Health
- Serves on various committees/boards within the Southeast Michigan communities
- Represent the NKFM at national and local conferences as a speaker regarding NKFM grant initiatives and current projects

Work History

Senior Program Manager	National Kidney Foundation of Michigan	2008 -- Present
Child and Family Therapist	Franklin Wright Settlements Inc	2007 – 2013
Nephrology Social Worker	Greenfield Health System	1999 -- 2008

Education

Master of Social Work	Wayne State University Detroit, Mi	2003
Bachelors of Science	Wayne State University Detroit, Mi	1999

Affiliations

- Michigan Council of Nephrology Social Workers
- Western Wayne Family Health Centers – Quality Improvement Committee
- Inkster Task Force Treasurer
- University of Michigan Future Public Health Leaders Program – Preceptor/Mentor

Awards/Presentations

- Michigan Council of Nephrology Social Workers Merit Award 2006
- National Kidney Foundation - Clinical Meeting Abstract/Poster 2007, “Promoting Self-Care in Hemodialysis” Chicago, Il
- National Kidney Foundation - Clinical Meeting Faculty Presenter, 2008, “Dare to Self Care” Orlando, Fl
- MDCH 2010 Health Disparities & STD/HIV Conference Presenter “Building Community Capacity to Address Health Equity” Ypsilanti, Mi
- American Society on Aging Conference Presenter 2010; “The Role of a Champion: Implementing Evidence-Based Fitness Programs in Diverse Communities.” Chicago, Il
- American Society on Aging Conference Presenter 2011; “Community Outreach: An Exercise in Flexibility a Model for Change” San Francisco, Ca
- “A gender-based community participatory research approach to improving health equity in African American women” Waddell, S; Uju-Eke,O; Burke, J; King, K; Franke, A; “American Public Health Association 2013 Annual Meeting Boston, MA 11/2014
- “Utilizing community health workers for evidence-based interventions in Inkster, Michigan” King, K; Smith, O; Waddell, S Jackson, A; Burke J; Franke, A American Public Health Association 2013 Annual Meeting/Boston, MA 11/2014
- Received a health resolution from the Population Health Council recognizing outstanding achievement of the Inkster Partnership for a Healthier Community as a model for how population can and should be pursued at the local level.
- Multiple community level presentations, Television and radio interviews regarding health, fitness and health disparities




Macomb County Executive

Mark A. Hackel

Mark F. Deldin
Deputy County Executive

To: Chairman David Flynn and the Board of Commissioners

From: Mark F. Deldin 
Chief Deputy County Executive

Date: October 24, 2016

Re: Recommendation to confirm Bryan E. Santo as Director
of Macomb County Department of Roads

On behalf of Executive Mark A. Hackel, it is with great pleasure that I recommend the appointment and your confirmation of Mr. Bryan E. Santo to the position of Director of Department Roads effective the first full business day after confirmation.

Attached are the job posting, position description, credentials and a signed offer letter. The position vacancy was posted from 8/31/2016 to 9/21/2016 on the following websites:

- The County Human Resources Job Opportunity site
- Career Builder (.com)
- County Road Association of Michigan (CRAM)
- Michigan Association of Counties (MAC)

The applicant and screening process involved:

- 769 people viewed the posting
- 22 candidates applied
 - 6 internal
 - 16 external
- 8 candidates were interviewed
 - 5 internal
 - 3 external
- 2 candidates were granted a second interview
 - 1 internal
 - 1 external

The interview committee consisted of: Deputy Executive Al Lorenzo, Department of Finance Director, Michelle Mykytiak, Department of Maintenance Superintendent, Leo Ciavatta, HRLR Service Director, Karen Bathanti, HRLR Service Partner, Brittany Tunnison, Anderson, Eckstein and Westrick (AEW) President, Roy Rose, and myself.

Our recommended candidate, Bryan E. Santo, has been employed by the MCDOR for over 22 years in the engineering department. Bryan has been directly involved in the design, oversight and construction of multi-million dollar rehabilitation and capacity reconstruction road projects. He has extensive experience in leading a team of inspectors and testing personnel in the DOR Testing Laboratory.

He has worked closely with MDOT and local municipalities to ensure proper construction and coordination of projects around the County.

Bryan has also served many years as an ADTECH association representative for DOR employees and as their Association President.

Please review the material I have provided and contact my office once you determine the meeting date for this confirmation process. With Mr. Bob Hoepfner retiring at the end of December, 2016, we are anxious to begin the formal transition process

Please contact me should you need additional information.

MFD

cc: Mark Hackel
Eric Herppich
Karen Bathanti
Steve Smigiel



MACOMB COUNTY
invites applications for the position of:

Director, Department of Roads

An Equal Opportunity Employer

SALARY: \$117,045.00 - \$130,050.00 Annually

OPENING DATE: 08/31/16

CLOSING DATE: 09/14/16 05:00 PM

CLASSIFICATION DETAILS:

DEPARTMENT: Department of Roads

HIRING AUTHORITY: County Executive

F.L.S.A. STATUS: Exempt

EMPLOYMENT RELATIONSHIP: At-will position under County Human Resources Policy

CURRENT HOURS AND STARTING TIME: Full-time (40 hours per week) position. The starting time for this position is currently 8:00 a.m. Weekends and evenings as needed.

JOB SUMMARY:

Under the direction of the County Executive, is responsible for the overall management and administration of activities and operations for the Department of Roads; directs and manages strategic planning and operation of the Department of Roads design and construction projects; maintains direct communication with the Office of the County Executive regarding policy and procedures, department updates and issues; directs and manages maintenance, sign, signal and traffic operation activities; works collaboratively with cities, townships and neighboring counties; provides leadership to all business units within the department including: finance, engineering, traffic, permits, purchasing, information technology, fleet maintenance, public relations and maintenance; performs related duties as assigned.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

Directs and manages the strategic planning and operation of the Department of Roads design and construction projects.

Reviews and recommends programs and services by studying the changing needs of the County and identifying and anticipating county road needs.

Directs and manages the preparation of bid specifications and documents; reviews and analyzes bid information and makes recommendations.

Acts as an advisor to the County Executive on road, transportation and mobility matters.

Ensures compliance related to all Federal and State regulations and guidelines.

Communicates with community groups, professional organizations, County, City, Township and State officials.

Serves on various planning committees as a County representative and technical review for corridor planning, transportation system planning, and other policy formulating committees dealing with transportation-related issues.

Serves as an appointed member of the Macomb County Retirement Commission providing fiduciary and administrative oversight of the Macomb County Employees Retirement System.

Ensures adherence with policies and directives established by the County Executive, as well as established laws and regulations.

Develops and advocates for public policy related to transportation and mobility.

Responds to and provides direction for public complaints and concerns.

Develops and prepares information for short and long-range County construction plans on primary and local road networks.

Plans, organizes, leads, staffs and controls special projects performed by the Department of Roads.

Develops the proposed Department of Roads annual budget; administers the approved department budget.

KNOWLEDGE, SKILLS AND ABILITIES:

QUALIFICATIONS (Education and Experience):

REQUIRED:

A Bachelor's Degree in Public Administration, Transportation Planning, Civil Engineering, Business Administration or a directly related field from an accredited college or university.

A minimum of three (3) years of leadership experience.

Possession of a valid Michigan driver's license and an operable insured automobile for authorized travel.

PREFERRED:

A Master Degree in Public Administration, Transportation Planning, Civil Engineering, Business Administration or a directly related field from an accredited college or university.

A minimum of five (5) years of leadership experience.

Registered Professional Engineer in the State of Michigan certification.

SKILLS AND SPECIFICATIONS:

Knowledge of planning techniques and practices related to road construction and maintenance.

Knowledge of revenue and funding use specific to road construction and maintenance in Michigan.

Knowledge of the principles and practices of transportation planning.

Knowledge of Federal and State laws and regulations governing the Department of Roads design and construction programs.

Ability to direct, plan, develop, evaluate and manage engineering activities for the County.

Ability to develop and analyze financial and operational reports regarding programs, budgets and operations.

Ability to prepare and present written and verbal reports in a clear and logical manner.

Ability to direct, manage and organize the work of managerial, professional and support staff.

Effective written and verbal communication skills including the ability to conduct meetings and make group presentations.

Ability to effectively speak, write and understand the English language.

Ability to speak and understand a language other than English, is preferred.

Ability to establish and maintain effective working relationships with elected officials, Administrators, Department Heads, staff, union officials and the public.

Ability to conduct oneself with tact and courtesy.

WORKING CONDITIONS/PHYSICAL DEMANDS:

Operates an automobile while performing assigned job duties.

Manual dexterity and regular fine-finger and hand/wrist motions are required for operating a keyboard, writing and filing.

May lift or carry materials weighing up to 25 pounds.

General Requirements and/or Disclaimers

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities and duties of personnel so classified.

Complies with P.A. 390, as amended, known as the State's Emergency Management Act and the County's Emergency Management resolution as well as all related plans, policies and procedures covered by these statutes.

Must be physically able to perform the essential functions of the position, with or without reasonable accommodation.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.macombgov.org>

Job #16-00415
DIRECTOR, DEPARTMENT OF ROADS
BT

OUR OFFICE IS LOCATED AT:
120 North Main Street
1st Floor
Mount Clemens, MI 48043

Director, Department of Roads Supplemental Questionnaire

- * 1. Which of the following best describes your highest level of education:
 - High school diploma or certificate of successful completion of the General Educational Development (GED) Test
 - Some college
 - Associate Degree
 - Bachelor's Degree
 - Master's Degree
- * 2. Do you possess a degree in any of the following areas?
 - Public Administration
 - Transportation Planning
 - Civil Engineering
 - Business Administration
 - Other
- * 3. If you selected "other" for question number 2, please enter your field of study below. Otherwise, enter "N/A".

- * 4. Which of the follow best describes your number of years of leadership experience?
 - Less than 3 years of leadership experience
 - 3 to 5 years of leadership experience
 - 6 or more years of leadership experience
- 5. Are you a Registered Professional Engineer in the state of Michigan?
 - Yes
 - No
- * Required Question

**MACOMB COUNTY
CLASSIFICATION DESCRIPTION**

Classification Title:	Director
Department:	Department of Roads
Hiring Authority:	County Executive
FLSA Status:	Exempt
Employment Relationship:	At-Will
Effective Date:	09/09/2015 (Rev: 5/3/2016, 8/26/16)

JOB SUMMARY:

Under the direction of the County Executive, is responsible for the overall management and administration of activities and operations for the Department of Roads; directs and manages strategic planning and operation of the Department of Roads design and construction projects; maintains direct communication with the Office of the County Executive regarding policy and procedures, department updates and issues; directs and manages maintenance, sign, signal and traffic operation activities; works collaboratively with cities, townships and neighboring counties; provides leadership to all business units within the department including: finance, engineering, traffic, permits, purchasing, information technology, fleet maintenance, public relations and maintenance; performs related duties as assigned.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

Directs and manages the strategic planning and operation of the Department of Roads design and construction projects.

Reviews and recommends programs and services by studying the changing needs of the County and identifying and anticipating county road needs.

Directs and manages the preparation of bid specifications and documents; reviews and analyzes bid information and makes recommendations.

Acts as an advisor to the County Executive on road, transportation and mobility matters.

Ensures compliance related to all Federal and State regulations and guidelines.

Communicates with community groups, professional organizations, County, City, Township and State officials.

Serves on various planning committees as a County representative and technical review for corridor planning, transportation system planning, and other policy formulating committees dealing with transportation-related issues.

Serves as an appointed member of the Macomb County Retirement Commission providing fiduciary and administrative oversight of the Macomb County Employees Retirement System.

Ensures adherence with policies and directives established by the County Executive, as well as established laws and regulations.

Develops and advocates for public policy related to transportation and mobility.

Responds to and provides direction for public complaints and concerns.

Develops and prepares information for short and long-range County construction plans on primary and local road networks.

Plans, organizes, leads, staffs and controls special projects performed by the Department of Roads.

Develops the proposed Department of Roads annual budget; administers the approved department budget.

QUALIFICATIONS (Education and Experience):

REQUIRED:

A Bachelor Degree in Public Administration, Transportation Planning, Civil Engineering, Business Administration or a directly related field from an accredited college or university.

A minimum of three (3) years of leadership experience.

Possession of a valid Michigan driver's license and an operable insured automobile for authorized travel.

PREFERRED:

A Master Degree in Public Administration, Transportation Planning, Civil Engineering, Business Administration or a directly related field from an accredited college or university.

A minimum of five (5) years of leadership experience.

Registered Professional Engineer in the State of Michigan certification.

SKILLS AND SPECIFICATIONS:

Knowledge of planning techniques and practices related to road construction and maintenance.
Knowledge of revenue and funding use specific to road construction and maintenance in Michigan.

Knowledge of the principles and practices of transportation planning.

Knowledge of Federal and State laws and regulations governing the Department of Roads design and construction programs.

Ability to direct, plan, develop, evaluate and manage engineering activities for the County.

Ability to develop and analyze financial and operational reports regarding programs, budgets and operations.

Ability to prepare and present written and verbal reports in a clear and logical manner.

Ability to direct, manage and organize the work of managerial, professional and support staff.

Effective written and verbal communication skills including the ability to conduct meetings and make group presentations.

Ability to effectively speak, write and understand the English language.

Ability to speak and understand a language other than English, is preferred.

Effective written and verbal communication.

Ability to establish and maintain effective working relationships with elected officials, Administrators, Department Heads, staff, union officials and the public.

Ability to conduct oneself with tact and courtesy.

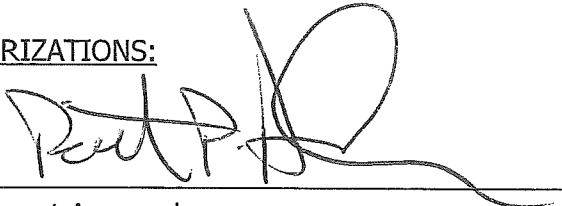
WORKING CONDITIONS/PHYSICAL DEMANDS:

Operates an automobile while performing assigned job duties.

Manual dexterity and regular fine-finger and hand/wrist motions are required for operating a keyboard, writing and filing.


May lift or carry materials weighing up to 25 pounds.

AUTHORIZATIONS:



Department Approval

8-30-16
Date



Human Resources and Labor Relations Approval

8-26-16
Date

General Requirements and/or Disclaimers

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities and duties of personnel so classified.

Complies with P.A. 390, as amended, known as the State's Emergency Management Act and the County's Emergency Management resolution as well as all related plans, policies and procedures covered by these statutes.

Must be physically able to perform the essential functions of the position, with or without reasonable accommodation.

16-00415 - Director, Department of Roads

Contact Information -- Person ID: 29677222

Name: Bryan E. Santo Address: 32620 Thatcher Street
New Haven, Michigan 48048 US
Home Phone: 586-453-2593 Alternate Phone:
Email: smackb9@yahoo.com Notification Preference: Email
Former Last Name: Month and Day of Birth: 04/26

Personal Information

Can you, after employment, submit proof of your legal right to work in the United States? Yes
What is your highest level of education? Bachelor's Degree

Preferences

Preferred Salary: \$117,045.00 per year
Are you willing to relocate? Maybe
Types of positions you will accept: Regular
Types of work you will accept: Full Time
Types of shifts you will accept: Day , Evening

Objective

Promotion to higher level management position.

Education

College Did you graduate: Yes
University of Michigan College Major/Minor: Civil Engineering - Materials and Construction
[Unspecified Start] - [Unspecified Management
End] Units Completed: 128 Semester
Ann Arbor, Michigan Degree Received: Bachelor's

Work Experience

Project Engineer Hours worked per week: 55
6/1994 - Present Monthly Salary: \$6,100.00
of Employees Supervised: 8
Macomb County Department Of Name of Supervisor: Walter Schell - Deputy County Highway
Roads Engineer
117 S. Groesbeck Hwy. May we contact this employer? Yes
Mt. Clemens, Michigan 48043
586-463-8671

Duties

Oversight of design and construction of multi-million dollar rehabilitation and capacity reconstruction road construction projects. Project management of these projects from design thru construction. Management and oversight of inspectors and testing personnel as well as oversight of the Department of Roads testing laboratory. Direct contact with MDOT, local municipalities and their representatives to insure proper construction and coordination of construction projects within various communities.

Reason for Leaving

Internal promotional opportunity.

Certificates and Licenses

Type: Registered Professional Engineer
Number: 6201045549
Issued by: State of Michigan
Date Issued: 10 /2016 Date Expires: 10 /2018

Skills

Macomb County has chosen not to collect this information for this job posting.

Additional Information

Macomb County has chosen not to collect this information for this job posting.

References

Professional
Hoepfner, Bob
586-463-8671

Resume

Text Resume

Attachments

Agency-Wide Questions

1. Q: Have you previously been employed by the County of Macomb (if currently employed by the County of Macomb, select "no")?
A: No

2. Q: If yes, indicate the name(s) under which you were employed with the County.
A:

3. Q: Are you currently employed by the County of Macomb?
A: Yes

4. Q: If you are a current Macomb County employee, what is your Employee ID Number?
A: 478

5. Q: If you are a current Macomb County employee, what is your present job classification and department?
A: Project Engineer - Department of Roads

6. Q: If you are a current Macomb County employee, please select the name of the Bargaining Unit that represents you. If you are not a current employee, select "Not Applicable".
A: ADTECH- Department of Roads

7. Q: Are you a Macomb County laid off employee?
A: No

8. Q: What kind of work schedule are you available for at this time?
A: Full-time

9. Q: Would you be available to work holidays and/or weekends if required by your position?
A: Yes

10. Q: If no, please explain.
A:

11. Q: What is your shift preference, if applicable?
A: Days

12. Q: If under 18 years of age, you must submit a work permit on the start of the first day of employment with Macomb County. Are you at least 18 years of age?
A: Yes

13. Q: Have you ever been convicted of a felony?

A: No

14. Q: If yes, list each, giving date, nature of offense or violation, name and location of court, the penalty imposed, if any, or the disposition of the case. A conviction will NOT automatically bar you from employment.

A:

15. Q: If the job for which you are applying requires driving a vehicle (SEE JOB POSTING), do you possess a valid Michigan Driver's License?

A: Yes

16. Q: REFERENCES: In the space provided below, please list the name, phone number and occupation of THREE persons living in the United States who are not related to you, preferably persons with whom you have worked, who have knowledge of your qualifications for the position or field for which you are applying. DO NOT REPEAT THE NAMES OF PAST OR PRESENT SUPERVISORS NAMED IN THIS APPLICATION.

A: Dan Acciavatti 810-343-7407 Politician/Engineer
Monty Bolis 586-212-8217 Drafting Engineering Aide
Kathy Powell 586-254-2040 Construction Manager

17. Q: In the space provided below, list any other pertinent training or skills you have received (in high school, college, U.S. Armed Forces, workshops or other special courses) such as typing, computer and/or software proficiency, etc.

A: Union steward and president of Adtech Association overseeing and managing contract negotiations and union contractual issues.

Supplemental Questions

1. Q: Which of the following best describes your highest level of education:

A: Bachelor's Degree

2. Q: Do you possess a degree in any of the following areas?

A: Civil Engineering

3. Q: If you selected "other" for question number 2, please enter your field of study below. Otherwise, enter "N/A".

A: N/A

4. Q: Which of the follow best describes your number of years of leadership experience?

A: 6 or more years of leadership experience

5. Q: Are you a Registered Professional Engineer in the state of Michigan?

A: Yes

The University of Michigan

to all who may read these letters, Greetings.

Hereby it is certified that upon recommendation of the

College of Engineering

The Regents of The University of Michigan have conferred upon

Ryan Edward Santo

in recognition of the satisfactory fulfillment of the prescribed requirements the degree of

Bachelor of Science in Engineering

(Civil Engineering)

with all the rights, privileges, and honors thereto pertaining here and elsewhere.



Cum Laude

Dated at Ann Arbor, Michigan this twenty-eighth day of April, nineteen hundred and ninety-four

James A. Oberholser
President

R. G. Kennedy
Secretary

RICK SNYDER
GOVERNOR

M416830

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS

BUREAU OF PROFESSIONAL LICENSING

PROFESSIONAL ENGINEER
LICENSE

BRYAN E. SANTO

LICENSE NO.
6201045549

EXPIRATION DATE
10/31/2018

AUDIT NO
3078753

THIS DOCUMENT IS DULY ISSUED
UNDER THE LAWS OF THE STATE
OF MICHIGAN



HUMAN RESOURCES AND LABOR RELATIONS DEPARTMENT

120 N. Main Street
Mount Clemens, Michigan 48043
Phone: 586-469-5280 Fax: 586-469-6974
hrlr.macombgov.org

Eric A. Herppich
Director
469-5281

Karlyn R. Semlow
Service Director
469-6160

Karen L. Bathanti
Service Director
469-7248

October 12, 2016

Mr. Bryan Santo
32620 Thatcher Street
New Haven, MI 48048

Dear, Mr. Santo:

We are pleased to offer you the position of Director, Department of Roads with Macomb County. This employment offer is valid for five (5) days from the date of this letter and is contingent upon the successful completion of necessary background checks and a pre-employment medical examination to determine your ability to perform the essential functions of the position, with or without reasonable accommodation. This letter outlines all terms of employment and supersedes any oral and/or written discussion.

You will be starting at an annual rate of \$123,547.50 and will receive the fringe benefit package as an employee of Macomb County.

If accepted, your first day of employment will be determined upon confirmation of the Board of Commissioners.

Please feel free to contact me at brittany.tunison@macombgov.org or 586-469-7620 if you have any questions.

Sincerely,

Brittany D. Tunison

Brittany D. Tunison
Service Partner

I accept this offer of employment and acknowledge the terms of employment with Macomb County:

Bryan E. Santo
Signature

10-13-16
Date